Bové Montero y Asociados



DOING BUSINESS IN SPAIN

A practical guide to labour, tax and business laws and regulations





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This book was published in the second quarter of 2021. It contains, therefore, all the regulations in force at that date. For more detailed information, readers can contact one of our offices directly.

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It is always difficult to summarise in a book of this size the legal, fiscal, accounting and labour rules which govern the creation of a business in Spain. We wanted to produce a work that dealt with all the core issues by using a language accessible within the business world. If we have succeeded, we will be satisfied.

If in addition to this effort, and thanks to the publication in Spanish and its translations into German, French, English, Italian, Portuguese and Russian, we make the process of doing business in Spain more widely known to the community of foreign investors, we will be even more pleased of having made our small contribution to Spanish economic development.

The updated 12th edition of this work, covering the law prevailing in 2021, was written mainly by professionals of our legal and tax department. The person responsible for its undertaking and coordination is Belén Fernández Ulloa.

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José M. Bové

Contents

1.	Spair	n, the Preferred Destination for Foreign	
	Inves	stment	13
	1.1.	Geographic Distribution of Economic	
		Activity	16
	1.2.	Territorial Decentralisation in Spanish	
		Political Institutions	18
	1.3.	An Integrated European Union Currency	
		Area	20
	1.4.	Specialisation and Diversification in the	
		Spanish Financial System	21
2.	Inves	sting in Spain from Abroad	25
	2.1.	Overview of Current Legislation	28
	2.2.	Definition and Classification of Foreign	
		Investments	29
	2.3.	Formalities for Notification and	
		Implementation	31
	2.4.	Aid and Incentives for Foreign	
		Investment	33
	2.5.	Transfers Abroad and Exchange Control	34
3.	Labo	ur Market and Legislation	39
	3.1.	Employee Wage Payment	42
	3.2.	Distribution of Working Hours	43
	-		_

Doing Business in Spain

	3.3.	Social	Rights of Workers	43
	3.4.	Recog	nition of the Right to Strike	44
	3.5.	Curren	t Standard Contracts	45
	3.6.	Compe	ensation for Termination of Contract	48
	3.7.	Specia	ll Employment Relationships	50
	3.8.	Social	Security Contribution Base	50
	3.9.	Emplo	yers Liability	54
	3.10.	Social	Status of Foreigners	54
4.	Creat	ing and	Setting Up a Business	59
	4.1.	Limited	d Company as a Model for Formation	62
		4.1.1.	Public Limited Company	
			("Sociedad Anónima", "S.A.")	64
		4.1.2.	Private Limited Company	
			("Sociedad de Responsabilidad	
			Limitada", "S.L.")	66
		4.1.3.	Partnership Limited by Shares	
			("Sociedad Comanditaria por	
			Acciones")	67
	4.2.	Forma	tion of a Branch	68
	4.3.	Proced	dure for the Formation of a Company	69
	4.4.	Statuto	ory Books	71
	4.5.	Comm	ercial Register	72
	4.6.	Accou	nting Requirements for All	
		Compa	anies	72
	4.7.	Audit F	Requirements for Annual Accounts	75
5.	Taxat	tion		79
	5.1.	Corpor	rate Income Tax	84
		5.1.1.	Tax Basics	84
		5.1.2.	Timing of Recognition of Income	
			and Expenses	86

Contents

	5.1.3.	Measurement of Income and	
		Expenses	86
	5.1.4.	Calculating Depreciation	88
	5.1.5.	Impairment of Assets and	
		Provisions	90
	5.1.6.	Reductions in the Tax Base: Patent	
		Box and Capitalisation Reserve	92
	5.1.7.	Tax Incentives for Small-Sized	
		Enterprises	93
	5.1.8.	Tax Regime for Entities Holding	
		Foreign Securities ("Holding	
		Companies")	94
	5.1.9.	Measures to Avoid Double Taxation	95
	5.1.10.	Deductions to Provide Incentives	
		to Perform Certain Activities	98
	5.1.11.	Withholdings and Instalment	
		Payments	98
	5.1.12.	Consolidated Tax Return	99
5.2.	Person	al Income Tax	100
	5.2.1.	Basics: Habitual Residence and	
		Income subject to Taxation	101
	5.2.2.	Special Regime for Relocated	
		Workers	102
	5.2.3.	Tax Relief	103
	5.2.4.	Applicable Rates of Income Tax	104
	5.2.5.	Withholding Tax Rates	107
5.3.	Non-Re	esident Income Tax	108
	5.3.1.	Income Obtained through a	
		Permanent Establishment	108
	5.3.2.	Income Obtained without a	
		Permanent Establishment	110
	5.3.3.	Tax Exempt Income	112

Doing Business in Spain

	5.3.4.	The Figure of the Tax	
		Representative	115
	5.3.5.	Special Tax on Real Estate	115
	5.3.6.	Filing the Non-Resident Income	
		Tax Return	116
	5.3.7.	Prevalence of International Treaties	
		and Conventions	117
5.4.	Wealth	ı Tax	119
5.5.	Inherita	ance and Gift Tax	120
5.6.	Local	Гахеs	121
5.7.	Value A	Added Tax	122
5.8.	Tax on	Asset Transfers and Legal	
	Docum	nents (Stamp Duty)	123
5.9.	Custor	ns Duties	124

1

Spain, the Preferred Destination for Foreign Investment



Few European countries can boast of having attracted as much foreign capital as Spain has. The first to arrive, more invaders than investors, were attracted by the geostrategic position of the Iberian Peninsula and the benefits of the climate and land, ideal for developing the primary sector. That is how it was seen by an endless list of peoples and civilisations from Celts to Arabs and Phoenicians to Romans. Centuries later, during the Industrial Revolution, Spain welcomed British and French investors who contributed decisively to consolidating a modern business fabric. During the course of the twentieth century, capital coming from Germany, the United States and Canada took over and made possible the installation of an unprecedented industrial infrastructure.

With accession to the European Economic Community in 1986, foreign investment underwent growth as never seen before. Spain became the preferred destination for capital originating from other European countries, while investment from the United States maintained steady growth. All economic sectors benefited from entry into the common European area, with the automotive, trade, energy supply and manufacturing industries as the main recipients of investment. The combination of controlled labour costs coupled with a high number of university graduates proved to be irresistible when it came to attracting leading brands in those sectors.

At the beginning of the twenty-first century, when the economy can only be viewed as global, Spain ranks among the top countries in the world in terms of foreign investment. The already traditional European and North American capital has been joined by investors from Russia, China and the Middle East, attracted by the strength of Spain's economy. The renewal of railway and airport infrastructures has further strengthened its geostrategic position.

In view of the constant arrival of increasingly diversified foreign capital, we feel it appropriate to begin this book with a brief introduction to Spanish reality. The following sections serve as a first contact with a country that has always welcomed foreign investment as part of its own heritage.

1.1. Geographic Distribution of Economic Activity

Spain enjoys a privileged location in the south-west of Europe as a gateway to and from America, Africa and Europe. It occupies a territory of approximately half a million square kilometres, divided between the Iberian Peninsula – which it shares with Portugal – the Balearic Islands in the Mediterranean Sea, the Canary Islands in the Atlantic Ocean and the autonomous cities of Ceuta and Melilla, located on the north coast of Africa and bordering Morocco. Currently, Spain has approximately 47 million inhabitants, who live mostly in urban environments. In this regard, the most important cities are Madrid (the capital), Barcelona, Valencia, Seville, Bilbao and Saragossa.

Madrid is not only the seat of country's political institutions, but also houses the head offices of most companies operating in Spain. A city primarily providing

business-oriented services, it still retains an industrial belt of mostly the graphic arts, energy and chemical industries. It is also the hub of the high-speed railway network and of the largest concentration of foreign investment. Barcelona, meanwhile, thanks to the unstoppable growth of its tourism sector, is the busiest airport in Spain in number of passengers and the busiest cruise port in the Mediterranean. Despite the dominance of commercial and administrative services, it maintains an industrial fabric of great importance in the pharmaceutical and automotive industries as well as being one of the world's outstanding cities in organising conventions and conferences.

The Port of Valencia, together with Algeciras in Cadiz, is the largest container and cargo port in the country. Because of the historical importance of its port, Valencia is the hub of a major trade sector which brings together a large number of logistics and transport agencies linked mainly to agricultural exports. Seville is the main industrial centre in southern Spain, closely allied to derivatives of the primary sector and aerospace technologies, while Bilbao would be its equivalent across the northern third. Besides having one of the most important ports in Spain, economic activity in Bilbao and its province has always been characterised by the marked influence of mining and manufacturing, which is gradually veering towards the services sector. Saragossa, for its part, is noted for containing a major industrial estate in its metropolitan area, where the automotive industry and its auxiliary services play a significant specific role. It also has one of the largest logistics parks in southern Europe.

Beyond the main urban centres, the areas of fruit and vegetable production concentrated around the Levante and

Andalusia deserve a special mention, making Spain the leading European exporter in the sector. Moreover, the Mediterranean coast is a prime tourist destination, while the north coast, especially Galicia, is a major focus of foreign trade aligned to maritime transport, having large ports and shipyards supplying ships worldwide. It may be said that the geographic diversity of the country, each territory having very different conditions, has contributed to Spanish productive output being widely diversified, today covering the widest range of industries and specialities.

1.2. Territorial Decentralisation in Spanish Political Institutions

The 1978 Constitution provides that the State is a democracy which takes the form of a parliamentary monarchy. King Felipe VI is the Head of State, who arbitrates and moderates the functioning of institutions, assumes the highest representation in international relations and exercises the functions conferred on him by law, most notably his role as commander-in-chief of the Spanish Armed Forces.

In turn, the *Cortes Generales*, a parliament representing the sovereignty of the Spanish people, are composed of the Congress of Deputies (the lower house) and the Senate (the upper house). MPs and senators are elected by universal suffrage and have the legislative power of the State. Executive power lies with the Government of the nation, which directs domestic and foreign policy, as well as civil and military administration. The government is headed by the President, elected by vote in Congress, who in turn directs the Cabinet.

The territorial organisation of the State is committed to decentralisation, being divided into three levels, based on the degree of proximity to citizens and powers conferred. At the lowest level is local government, which is run by councils of the various municipalities. At an intermediate scale, the municipalities are grouped in fifty provinces. The cities of Ceuta and Melilla are not integrated into the provincial organization, but constituted as autonomous cities, subject to their own statutes of autonomy. Each of the provinces has its corresponding Provincial Deputation or bodies that exercise similar functions. Finally, Autonomous Communities define an area with common historical, cultural and economic characteristics and have their own parliaments which are elected by universal suffrage. Most autonomous communities encompass several provinces, although there are seven (e.g. Rioja and Region of Murcia) which comprise a single province.

Autonomous governments have significant devolved powers, such as those concerning education or health, and some even have their own security forces. In the case of Catalonia and the Basque Country, the autonomous police force is independent from the National Law Enforcement Agencies, whereas in Navarre and the Canary Islands it has a complementary role. Along the same lines of decentralisation, it is worth noting the particular case of the Basque Country and Navarre having, under a set of historic rights, their own treasury, which allows them to maintain their own tax system.

This administrative organisation, which is more complex than in other European countries, arises from the need to respond to the cultural and political uniqueness of Spain's various territories, thus ensuring representation of their respective interests in all state institutions. Spain was formed from the union of several independent kingdoms right at the end of the Middle Ages. Today, notable cultural differences between its territories can still be seen. The most obvious cultural difference can be found in the diverse languages spoken in various autonomous communities, which are coofficial with Spanish in their respective areas of influence. These are Catalan in Catalonia and the Balearic Islands, Valencian in the Valencian Community, Basque in the Basque Country and Galician in Galicia. Although Spanish is the common language of the whole territory, co-official languages have a dominant role in autonomous government. Co-official status ensures that all procedures and formalities with the administrations can be carried out indiscriminately in both languages.

1.3. An Integrated European Union Currency Area

During the 1990s, a sweeping majority of countries belonging to the European Union decided to launch a process to harmonise their economic policies in order to introduce a single currency, the euro. On 1 January 2002, twelve countries went on to share a single currency and a single monetary policy; Spain was among them. Today there are nineteen Member States forming the "eurozone" and sharing the euro as the single currency.

Countries included in the eurozone not only share a common currency, but also remain committed to coordinating their fiscal and economic policies under the supervision of the European Commission and the European Central Bank. All Member States share a single market

allowing for, unless expressly regulated, the free movement of capital, services, goods and people. Spain has been a member of the Economic and Monetary Union since its inception, along with Germany, Austria, Belgium, Finland, France, Greece, Ireland, Italy, Luxembourg, the Netherlands and Portugal. Also in the year 2002, four small European states decided to adopt the euro as their currency: the Vatican, Monaco, San Marino and Andorra, since they used the old national currencies of the Member States of the euro area. Five years later, in 2007, Slovenia would join the eurozone. Cyprus and Malta did so in 2008, Slovakia in 2009, Estonia in 2011, Latvia in 2014 and, finally, Lithuania in 2015.

Today, several member countries of the European Union are on the waiting list to join the eurozone. When their economies meet the required convergence criteria, they will be able to adopt the euro as their currency and join the Economic and Monetary Union as full members.

It is expected that the next countries to adopt the euro as a single currency will be Bulgaria, Poland, the Czech Republic, Romania and Sweden. In this regard, it is worth highlighting the case of Denmark, which chose to maintain its national currency after its accession to the EU.

1.4. Specialisation and Diversification in the Spanish Financial System

Spain enjoys a diversified modern financial system, which is fully integrated into international markets. That financial system is made up of the credit market, the stock market and the money market. Only the latter, the money market, is subject to direct control by public authorities. Even so, it is open as much to banks as investment companies and financial intermediaries. For this reason, the current number of existing financial operators in Spain is frankly high.

When describing the entities that currently make up this rich and diversified financial system, the following list summarises the various operators by their core business:

- The Central Bank. The Bank of Spain.
- Lending Institutions. Spanish and foreign banks, the ICO (state-owned bank), savings banks and credit unions.
- **Financial auxiliaries.** Credit institutions, payment and electronic money institutions, mutual guarantee and refinancing companies, and appraisal firms.
- Collective investment institutions. Investment companies (securities and real estate), investment funds (securities and real estate) and management companies of collective investment undertaking.
- **Investment service firms.** Brokerage and securities firms, portfolio management companies and financial advisory firms.
- · Venture capital firms.
- Insurance and reinsurance companies and insurance brokers.
- · Pension plans and funds.
- Securitisation funds and securitisation fund management companies.

With regard to the credit market and stock market, the role of the administration is almost exclusively limited to three activities. Firstly, the regulation of access conditions, then the task of ensuring the permanent presence of regular operators and, finally, control of the operations of financial corporations. All these functions are performed in accordance with the practices commonly used in developed countries and, in particular, in other Member States of the European Union.

Finally, as a result of the last major financial crisis, regulations have led to increasing protection of financial services clients; the protection of the financial system has also been increased through regulations on the prevention of money laundering and the financing of terrorism.

2

Investing in Spain from Abroad



The Treaty on European Union proclaims full freedom of movement of capital between member countries. However, at the same time, the treaty recognises that States have the power to establish the administrative requirements they deem appropriate on any operations, including those which a priori are liberalised. For this reason, it is essential to know in detail the specific regulations on foreign investment currently in force, since any foreign organisation or investor wishing to operate in Spain must obviously follow specific legislation from day one.

To this end, the following sections narrow down the definition of what would qualify as foreign investment and set out the administrative formalities to be completed before (and after) making it effective. In addition, the main existing investment incentives, many of them linked to European Union programmes, are set out, along with any notable restrictions on monetary transfers made to and from abroad. All of the above aims to present as accurately as possible the current environment governing foreign investment in Spain, and thus lays the groundwork for the following chapters, in which the legislation relevant to the development of any business activity is set out at length.

2.1. Overview of Current Legislation

Since the entry into force of the Treaty on European Union, it could be said that foreign investments in Spain are fully liberalised. It is only necessary to declare such transactions after the event; that is, once the investment has already been made. There are, however, some cases where notification is required prior to the operation, such as in the event of investment associated with a territory considered, under applicable law, as a tax haven.

At the same time, there are special rules relating to foreign investments in Spain in certain sectors and in particular in air transport, radio, raw materials, minerals of strategic value and mining rights, television, gambling, telecommunications, private security, the manufacture, distribution or trading in armaments and explosives, as well as activities concerning national defence.

Beyond the provisions for those particular sectors, the Government has the power to suspend the general regime of liberalisation of foreign investment in uncommon situations. For example, this would happen in cases where the nature, form or requirements of foreign investments could affect the exercise of power and public order, which includes activities related to the health and safety of the population as a whole.

In the context described in the previous paragraph, due to the pandemic situation at the international level as a result of COVID-19, the Spanish Government adopted a series of exceptional measures. The situations in which these apply include investments in which the investor holds a share of 10% or more of a Spanish company or acquires its control (where the investor is resident outside the EU

and the European Free Trade Association), foreign direct investment in sectors such as infrastructure and technology (classified as critical), supplies of key consumables, media, and in sectors with access to sensitive information.

2.2. Definition and Classification of Foreign Investments

Before addressing more specific issues, it should be made clear who are considered as foreign investors under Spanish law. Firstly, all non-resident individuals, who are domiciled abroad or have their principal residence there, are foreign investors even if they have Spanish nationality. Similarly, for companies domiciled abroad and public entities of foreign states. Change of a legal entity's registered office or the change of an individual's principal residence will also alter the classification of a foreign investment in Spain.

Foreign investments in Spain may be carried out in several ways, taking into consideration the relevant administrative procedure. These various forms are set out below:

• Holding shares in Spanish companies whose value is not listed on secondary markets. This includes, by way of example, the formation of a new company and the subscription and total or partial acquisition of its shares. This section includes the purchase of securities, such as rights to subscribe for shares, convertible loan stocks or any other similar type, which, by its nature, gives entitlement to a share in the capital. In addition, also included here is any legal transaction under which voting rights are acquired.

- Investing in shares of Spanish companies whose capital is fully or partly listed on Spanish or foreign stock markets. The same goes for subscription rights or similar, whatever the place of issue and acquisition.
- The setting up of branches, and the expansion in the provision of existing ones, of companies with registered offices abroad.
- The subscription to or acquisition of negotiable instruments relating to loans issued by residents.
- Investing in investment funds registered with the National Securities Market Commission (CNMV).
- The acquisition of real estate located in Spain, whose value exceeds EUR 3,005,060.52. If the investment comes from tax havens, the purchase of any real estate regardless of amount.
- Finally, the so-called *other forms of investment*: the setting up, formalising or sharing in joint ventures, foundations, economic interest groups, cooperatives and partnerships, where the total value of the involvement of foreign investors exceeds EUR 3,005,060.52, or, when coming from tax havens, irrespective of the amount.

Thus, any investment made in Spain, which fits into one of the above seven forms, and which is carried out by a natural or legal person domiciled abroad, is to be classified as foreign investment when declaring its nature.

2.3. Formalities for Notification and Implementation

At the beginning of the chapter it was pointed out that, as a general rule, it is not necessary to declare foreign investments before making them; instead, it is enough to report their nature after they have been made. However, there are some cases where it is required to inform the administration in advance. To remove any possible doubt, this section sets out when notification is necessary before making an investment and when it is enough to do so afterwards. It should be noted that any notification of foreign investment, as well as any corresponding liquidations, must be made before the Directorate General for International Trade and Investment of the Secretariat of State for Trade.

1.- Prior notification:

As already stated, the holder of a foreign investment must make a prior declaration whenever it comes from tax havens. It is important to note that such a declaration does not preclude the one to be made later, once the investment has already been made. However, there are certain exceptions to this general rule. The three cases, in which prior notice is not necessary, regardless of the origin of the investment, are:

- Investments in negotiable securities.
- Shares in investment funds registered with the CNMV.
- Investments involving a foreign interest not exceeding a 50% share in the Spanish company concerned, whether prior to the planned investment or as a result of it

This notification will be valid for a six-month period from submission. If the investment does not take place within that six-month period, a new notification will have to be made. Finally, it should be noted that when foreign investment from tax havens is to be liquidated, prior notification of such liquidation is not required.

2.- Subsequent notification:

Returning to the general rule, most foreign investments are declared after being made. Such subsequent declaration is to be made by the non-resident owner. Additionally, when the transaction has been executed before a notary, it will be the notary who forwards the information to the register. In special circumstances, other parties may be responsible for notification:

- If involving investments in negotiable securities, notification shall be the responsibility of the investment service companies, credit institutions or the relevant financial institutions.
- In the case of investments in securities not traded on secondary markets, the depository institutions or securities administrators will be responsible for notification of the transaction. In addition, any securities firm, brokerage or credit institution involved must make the declaration.
- In the case of investments in registered shares of a Spanish company, it is the company's duty to notify the authorities.
- Transactions in Spanish investment funds are to be declared by the company managing the fund.

As for the form and term of the investment, the declaration must be made within one month when affecting unlisted companies, branches, those known as *other forms of investment* and real estate. Investments concerning negotiable securities follow a declaration procedure, which must be carried out by all the depository institutions and securities administrators, or else by those entities which, without acting as depository, settle transactions for the purchase or sale of securities on the instructions of non-resident persons.

Finally, it should be noted that, under certain circumstances or simply because they are required to do so, Spanish companies with foreign shareholders and branches in Spain of non-residents must file in the Directorate General of Trade and Investments an annual report on the development of the investment within a maximum period of nine months from the end of the fiscal year.

It is worth remembering here that any breach of the obligations relating to the notification of foreign investment could be a punishable offence.

2.4. Aid and Incentives for Foreign Investment

In Spain, those natural or legal persons interested in investing from abroad can benefit from certain aid, in the form of grants or highly concessional loans. Such aid may come from the regional or local Spanish authorities, or directly from the European Union (EU).

Regional incentives (those of Spanish origin) are determined in certain respects by EU directives. They usually apply to companies intending to set up in less developed geographical areas with high unemployment rates or in industrial sectors in crisis. The central government, through various ministries, provides specific aid. In parallel, the autonomous communities also develop their own action programmes. Among the existing incentives, it is worth highlighting the granting of loans intended to finance fixed assets or the creation of companies, which are always on substantially more favourable terms than those offered by the market. It should also be noted that grants are provided for investments in research and development as well as the internationalisation of companies.

Furthermore, the incentives of the European Union appearing in EU budgets are known as structural and investing resources, which are five main funds working jointly to support the economic development of the EU countries:

- European Regional Development Fund (ERDF)
- European Social Fund (ESF)
- Cohesion Fund
- European Agricultural Fund for Rural Development (EAFRD)
- European Maritime and Fisheries Fund (EMFF)

Every EU region can benefit from the ERDF and the ESF. However, only the less developed regions can receive funding from the Cohesion Fund.

2.5. Transfers Abroad and Exchange Control

Naturally, holders of foreign investments have the right to transfer the proceeds of their liquidation and the resulting economic returns abroad. It should be clarified that the existence of this right is not incompatible with the system of administrative procedure already discussed in previous sections or with the specific exchange control regulation.

Following the guidelines set by the European Union, Spanish legislation regarding exchange control has been progressively liberalised, the basis for which is EU Directive 88/361/EEC. In effect, today it can be said that exchange controls pose no obstacle for any kind of business activity in Spain. The Spanish Government went beyond what was set out in the EU directive by liberalising transactions with all countries, whether or not members of the European Union.

Thus, the basic principle on which Spanish legislation is based is that of complete freedom of capital movements and economic transactions abroad. Any acts, business, transactions and operations between residents and non-residents involving (or which may be derived from) foreign receipts and payments are completely unrestricted. Similarly, so are transfers to or from abroad, as well as variations in accounts or financial debtor or creditor positions abroad. The only restrictions that may exist are those laid down by law.

Therefore, we can say in general that there is no requirement to declare in advance any transfer abroad. However, there are always certain exceptions to the rule. Specifically, the following two cases are subject to compulsory prior notification:

a) The movement into or out of Spain of coins, banknotes or bearer cheques in euro or any other currency or physical medium, which would also

- include electronic media designed to be used as a means of payment, in excess of EUR 10,000 per person and per journey.
- b) The movement within Spain of coins, banknotes or bearer cheques in euros or any other currency or physical medium, which would also include electronic media designed to be used as a means of payment, in excess of EUR 100,000.

It should be made clear that in both cases where *electronic means of payment* are mentioned, this does not refer to personal credit or debit cards.

Leaving the exceptions to the rule aside, receipts and payments between residents and non-residents are totally and absolutely unrestricted, as well as transfers to or from abroad, as long as they are handled through banks. The registered entity must only declare information concerning the transaction to the relevant bodies of the State administration and the Bank of Spain. Even this declaration is not necessary when the receipts, payments or transfers are less than EUR 50,000. Nor should it be forgotten that making payments and transfers abroad is not subject to the prior verification that any tax obligations have been fulfilled.

Finally, for statistical and informational reasons, any natural or legal persons resident in Spain who carry out transactions with non-residents, or have foreign assets or liabilities, must declare them to the Bank of Spain. As described in the table below, the frequency of communications will depend on the volume of transactions carried out in the preceding year as well as the balances of assets and liabilities at 31 December. In particular:

FREQUENCY OF NOTIFICATION ON TRANSACTIONS			
When the amounts of the transactions in the preceding year, or the balances of assets and liabilities at 31 December of the preceding year	are equal to or greater than EUR 300 million		
	MONTHLY		
	are equal to or greater than EUR 100 million		
	QUARTERLY		
	are less than EUR 100 million		
	YEARLY		
	do not exceed the amount of EUR 1 million:		
	Only when requested by the Bank of Spain; within two months of the request		

Bank accounts may be opened by residents at the overseas offices of both registered entities and any foreign banking or credit entity. For non-residents, the opening and maintenance of accounts in euro or other currencies is unrestricted at Spanish offices of registered entities.

Labour Market and Legislation



Any entrepreneur wanting to create a new company in Spain must have thorough knowledge of the rules governing relations with its workers. For foreign investors, the obligation is even more urgent since current Spanish legislation emanates from a comprehensive set of laws that recast and correct each other, and go back as far as the second half of the 1970s.

The main source of labour law is the "Estatuto de los Trabajadores" (Statute of Workers). It is the basic law regulating employment contracts and sets out the rights and duties of the various parties involved. Because of its general nature, it does not include each and every particularity of the world of labour, so over the years a number of Collective Agreements have come to define the working conditions of the various productive sectors. Such collective agreements, negotiated between companies and workers' representatives, are binding on both parties and are reviewed periodically.

Before making an investment in any given productive sector, and in order to understand the rules regulating it, the Collective Agreement must be reviewed. It may contain specific aspects such as the distribution of working hours or pay scales. This chapter summarises the contents of general labour legislation in Spain from the Statute of Workers to the various reforms and specific laws, and,

therefore, also includes sections on the recruitment and social status of foreigners.

3.1. Employee Wage Payment

The law in Spain sets minimum limits on the wage received by workers. Any remuneration below these limits is outside the law and can result in legal action. Specifically, the minimum wage set by the government, which is reviewed annually, is EUR 655.20 per month. This is one of the lowest limits in Western Europe, only surpassed by the minimum wage in Portugal.

However, such a minimum wage does not apply in those sectors where a collective agreement exists specifying general regulations. It should be noted that all collective agreements between employers and employees improve upon the wage set by the government. Their annexes include a pay scale specifying the minimum remuneration to be received by workers depending on their position within the company.

In most cases, workers are entitled to at least two extra monthly payments. This means that the annual gross salary is paid in fourteen instalments. However, many collective agreements contain the possibility of apportioning the extra pay over the whole year. In practice, this means that many companies pay in twelve annual instalments, where each month includes a proportional part of the extra pay.

3.2. Distribution of Working Hours

Due to the different needs of each productive sector, the length and hours of the working day are set out in the various collective agreements and employment contracts. Nevertheless, the law specifies that the maximum length of the normal working week is an average of 40 hours actually worked, calculated over the year.

Similarly, the working day may not exceed 9 hours, unless by collective agreement or an agreement between the employer and the workers, some other time distribution is established. In either case, workers have the right to a rest period of 12 hours between the end of one working day and the beginning of the next.

Regarding the possibility of paid overtime, the law specifies that it may not exceed 80 hours per year.

As to holidays, legislation sets out that they are to be 30 calendar days per year of service. This means that those 30 days include both weekdays and weekends. In addition, throughout the year, there are 14 paid public holidays on weekdays, which cannot be carried over to the next year. The 14 public holidays are divided into those which are national (holiday in the whole of Spain), those which only affect a particular autonomous community, and those which are local (two per year in total).

3.3. Social Rights of Workers

Since the Spanish transition to democracy, Spanish workers have enjoyed rights comparable to those of other European countries. The Statute of Workers and the Spanish

Constitution of 1978 guarantee freedom of association, including the right to form unions and to belong to whichever one the worker chooses. Meanwhile, unions are free to establish confederations and join international workers' organisations. In turn, nobody can be forced to join a union.

With regard to union representation of workers, it varies depending on the size of the company. When a company has less than 50 and more than 10 employees, staff representatives are responsible for representing the entire workforce. In companies with between 6 and 10 workers, there may also be a staff representative if so decided by a staff majority. Furthermore, where there are more than 50 workers, representation will be carried out by works councils. In all cases, it is the workers who freely choose and vote for their representatives.

It should be noted that in the event that the same company has several workplaces in the same province or neighbouring provinces, and that their separate totals do not reach 50 workers, but do reach that number in total, a joint works council between the various workplaces will be set up. Additionally, in the case of those multinationals that are required to have representatives in the European Works Council, they will be chosen from among existing works council members.

3.4. Recognition of the Right to Strike

The 1978 Constitution protects the right to strike by workers to defend their interests and is called upon to specify the rules of that right in the drafting of a future law. However, the drafting of that law is still pending, so the right to strike

remains regulated by the provisions of Act 17/1977, which has subsequently been modified by a number of rulings of the Constitutional Court.

Specifically, this Act includes the right to strike by express agreement of the workers, which can be adopted directly in assembly, through their legal representatives or by the various unions. When workers adopt the decision directly in assembly, a simple majority of those present is enough to approve the strike; the votes of a certain overall percentage of staff are not required.

Moreover, mandatory minimum services can only be stipulated when the company's business directly affects maintaining basic services such as healthcare and public transport.

3.5. Current Standard Contracts

Current legislation provides for the possibility of a number of ways to recruit personnel, which can be summarised into four main groups: permanent contracts, temporary contracts, training contracts and, finally, placement contracts. Within each of those four major types of contracts, there are different forms and types that respond to the various circumstances and needs of any one industry. All the above contracts must be put in writing and registered with the "Servicio Público de Empleo Estatal" (Spanish Public Employment Service).

The **permanent contract** states that the worker shall provide services without there being a date to mark its end. It is, therefore, a contract where the term of the relationship between employer and employee is not fixed. Permanent

contracts can be full-time, part-time and for providing permanent seasonal services. The latter contract form is used to meet the needs of a particular business activity that takes place during specific dates over the year.

In the event that an employer wants to dismiss an employee with a permanent contract without having to pay the compensation required by law, it may only be done on the grounds set out in the Statute of Workers or Collective Agreements. In section 3.6 below, the various circumstances that can lead to the termination of the employment relationship are summarised.

For their part, **part-time permanent contracts** allow the provision of services for a number of hours a day, a week, a month or a year whenever this is less than full working hours. If production requires an increase in working hours, workers with a part-time contract can do overtime. There is always a maximum limit on the overtime that a worker can do, which will be as stipulated by law in proportion to the agreed working hours.

The permanent contract also includes an additional variant: the **employment contract for support to entrepreneurs**. It is a type of permanent full-time contract that can be used by those companies with fewer than 50 workers in their staff and can be arranged until the national unemployment rate in Spain is below 15%. Companies using this form of contract enjoy certain tax incentives and reductions in Social Security contributions as long as certain requirements and conditions are met. One of the main requirements is that workers must keep their jobs for at least three years from the date of the contract. Should any of the specified conditions not be fulfilled, the employer must return any incentives received upon signing this form of contract.

Fixed-term contracts, by contrast, explicitly state the completion date of the relationship between worker and company. Such contracts have four main variants: work and service contracts to perform a specific task; temporary contracts to meet production needs; replacement contracts to substitute for a semi-retired worker; and interim contracts to substitute an employee who cannot occupy the post for a certain time. If the employer wants to end the relationship with the employee before the due date, or if the circumstances that led to the temporary contract are still valid, dismissal may be declared inadmissible.

Those who have just completed their studies may benefit from a **work placement contract**. To enter into this type of contract, workers must have completed their studies in the last five years (seven in the case of a worker with a disability). Similarly, those studies must be for a university degree, vocational training qualification or be officially recognised as equivalent, and must qualify the employee to hold the position offered. In any case, if the worker is under 30 years old, the date of completion of the studies is not taken into account.

Finally, the purpose of a **training contract** is for workers to obtain a specific professional qualification, alternating on-the-job paid work with some theory-based learning. It is important to note that the worker must be seeking work and have no formal training related to the activity to be undertaken. With this type of contract, companies benefit from a 100% reduction in Social Security contributions, for both the worker and the company, and a 100% refund of the costs of associated training courses.

3.6. Compensation for Termination of Contract

Employment contracts, as discussed above, can be arranged for a fixed or indefinite period of time. If indefinite, the employer cannot terminate them unilaterally without economic compensation, unless one of the situations provided for in the Statute of Workers arises, that is, by disciplinary dismissal based on serious and wilful breach by the worker.

If such disciplinary grounds do not exist and the dismissal is <u>declared inadmissible</u>, the employer is required to compensate the employee in an amount equivalent to 33 days' pay for each year of service up to a maximum of 24 months' salary. However, compensation for inadmissible dismissal in contracts signed before the 12th of February 2012 will be equivalent to 45 days' pay, per year of service, for the time worked before that date, and equivalent to 33 days' pay, per year of service, for the time worked after that date. The compensation package shall not be in excess of 720 days' pay unless the sum of days accumulated before the 12th of February 2012 is higher than 720 days, in which case that sum shall apply to the amount of compensation up to a maximum of 42 months' salary.

In addition, the Law permits the termination of an employment contract in the <u>objective circumstances</u> expressly provided, it being also necessary to meet the following requirements:

- Dismissal must be communicated to the employee in writing, stating the cause leading to termination.
- Compensation equivalent to 20 days' pay per year of service, with a maximum of 12 months' wages,

- must be made available to the employee upon receiving the written notice.
- A period of 15 days' notice must be granted from the time the worker personally receives the communication up to the termination of the employment contract.

Once termination of contract has been carried out, a court may rule that the dismissal be declared unfair if it was produced under a variety of circumstances. In such a situation, the employer is required to reinstate the employee in his previous job. Essentially, there are two situations that can lead to unfair dismissal: first, that the reason for dismissal is one of discrimination as laid down in the Constitution or any other law in force, and second, that the fundamental rights and civil liberties of the worker have been violated.

Similarly, there is one other case that can lead to unfair dismissal. Such a case would occur if the termination were carried out while the worker is enjoying any kind of leave or situation regulated by law to support the reconciliation of work and family life. Such leave includes, for example, reduction of the workday to care for family members or suspension of the contract due to pregnancy. Should dismissal arise in such circumstances, the power of a court is to rule on whether it should be regarded as so arising or not.

3.7. Special Employment Relationships

Everything described in this chapter applies in most employment relationships when a company pays a salary to an employee in return for their services. However, the diversity and complexity of the labour market has led to working relationships arising to which the general law cannot respond. For this reason, certain industries and jobs have specific regulations that go beyond what is described here. This is the case, to cite a few examples, of senior management, professional sportsmen and women, and domestic workers.

In the field of foreign investment, provisions on commercial agents may be of special interest. This would involve personnel engaged in sales transactions as a mediator. When this special employment relationship takes place, the "Ley de Contrato de Agencia" (Agency Agreement Act) may apply, which determines the establishment of a business relationship and which is harmonised with the EU Directive on Commercial Agents.

3.8. Social Security Contribution Base

The cornerstone of the welfare state in Spain is the Social Security system, which aims to provide citizens with a range of benefits in the most varied situations of need, from retirement to sick leave. Specifically, the main services offered by Social Security fall into two broad areas: firstly, those related to medical and pharmaceutical services, universally and, secondly, cash benefits intended to cover temporary disability, unemployment, pregnancy leave,

maternity, permanent disability, retirement, widowhood, orphanhood and other aspects of family need.

The Social Security system is financed by contributions that employers and employees pay monthly. Personnel are classified into a series of contribution groups for the purpose of determining their Social Security contributions. Each group has a maximum and a minimum contribution rate, which are usually revised every year.

It could occur, for example, that after making the appropriate calculations, a worker with a very high salary has a higher contribution base than the one set by the State. In that case, the contribution base would not be the one derived from his salary, but the maximum set by law. Similarly, a worker with a very low salary, which does not amount to the minimum contribution base, would calculate what he has to pay to Social Security from what is set by law rather than from his actual wage.

The current minimum and maximum bases on which contributions to Social Security are calculated according to each contribution group and professional category are set out in the following table.

CONTRIBUTION GROUP	BASE MINIMUM EURO/MONTH	BASE MAXIMUM EURO/MONTH
Engineers, graduates and senior management	1,547.00	4,070.10
Qualified technicians and assistants	1,282.80	4,070.10
3. Clerical and workshop supervisors	1,116.00	4,070.10
4. Unqualified assistants	1,108.33	4,070.10
5. Clerical officers	1,108.33	4,070.10
6. Subordinates	1,108.33	4,070.10
7. Clerical assistants	1,108.33	4,070.10
CONTRIBUTION GROUP	MINIMUM BASE EURO/DAY	MINIMUM BASE EURO/DAY
8. Skilled workers grade 1 and 2	37.00	135.67
9. Skilled workers grade 3 and specialists	37.00	135.67
10. Unskilled workers	37.00	135.67
11. Workers under 18 years of age	37.00	135.67

From these contribution bases, it is possible to calculate what to pay Social Security for each worker. As noted in the preceding paragraphs, the contribution is shared by employee and company, although the percentage to be paid by the employer is substantially higher. To calculate the amount of Social Security contributions, it is only necessary to multiply the base by the contribution rate, which comes out as a percentage. Contribution rates are also reviewed annually and are published in the General State Budget Bill. The following table shows a summary of current contribution rates and sets out how much the employee pays and how much the employer pays.

	EMPLOYER %	EMPLOYEE %	TOTAL %
General contingency	23.6	4.7	28.30
Unemployment (perm. contract)	5.50	1.55	7.05
Unemployment (temp. contract)	6.70	1.60	8.30
Professional training	0.60	0.10	0.70
Salary guarantee fund	0.20		0.20

It should be said, without being over-cautious, that the calculation of contribution bases and rates requires the advice of a professional who knows the current legislation in detail and the particular characteristics of the company, since any error in this regard may lead to a penalty.

3.9. Employers Liability

As just mentioned in the previous section, the administrative and management bodies of a company are responsible for any breach of the law. Non-payment of contributions to Social Security, non-compliance with rules on health and safety at work or fraudulent subcontracting, to name just a few examples, may incur a civil, administrative or even a criminal penalty, for which the employer is personally responsible. For this reason, and given the complexity of many of the procedures that companies must follow, it is always advisable to seek the opinion of an expert.

Of all the contraventions that can be committed in the development of a business, all the provisions of Law 31/95 on prevention of occupational hazards and supplementary regulations are of great importance. Its articles provide for significant penalties of up to EUR 819,780 for the lack of proper preventive measures in the company. It is vital, therefore, to provide workers with adequate training on the prevention of occupational hazards inherent to business as well as to provide the suitable material (as set by law) to reduce the incidence of accidents at work. It should not be forgotten that it is now a matter of the highest order for the Labour Inspectorate, on a par with non-payment of contributions and irregular recruitment.

3.10. Social Status of Foreigners

Until the mid-1990s, the foreign population percentage in Spain was much lower than in most countries of the European Union; it barely exceeded 1% of the population.

But since 1998, and especially following the economic boom the country underwent between 2002 and 2008, Spain has been seeing gradual growth in its foreign-born population, reaching 4.7% of the population in 2006, and reaching approximately 12% of the population in 2020.

Organic Law 4/2000, which was revised on subsequent occasions, develops all the regulations applicable to the entry and residence of non-EU foreigners in Spain. In this regard, it should be noted that there are major differences between the conditions for remaining in Spain that apply to foreign citizens from the European Union and those governing people from other countries, to the point of forming two completely different regimes.

From 1 January 1992, citizens with passports from the European Union, under European Community regulations, may work in Spain in the same conditions as a Spanish national citizen. They can perform any work from the first day of arrival in the country without it being necessary to obtain any kind of work or residence permit. If their stay is less than three months, whatever their reason for remaining, they only need to be in possession of their passport or identity card. This regulation also applies, since 1994, to citizens of Iceland, Liechtenstein and Norway, who, although not being members of the EU, do form part of the European Economic Area (EEA).

While EU citizens can extend their stay in Spain as long as they wish, if they intend to remain for longer than three months they need to apply, personally, for registration in the Registro Central de Extranjeros (Central Register of Foreign Nationals). That single step will provide them with a NIE (Foreigner Identification Number), which will allow them to carry out any transactions in Spain, including any

which are economic in nature. Thus, for example, holding an NIE is required when opening a bank account, creating a business or purchasing a vehicle. The same applies when carrying out an economic activity with tax significance.

In contrast, **non-EU foreign citizens** have much more limiting conditions on their stay, and need to be in possession of a residence permit to remain legally in Spain. Currently, there are three different types of residence permits, as set out below:

- Short term. Allows a stay in Spanish territory for up to 90 days within a six-month period from the date of first entry. This is without prejudice to provisions on admission for the purposes of studies, mobility of students, unpaid work placement or volunteer work. After 90 days, in order to remain in Spain, an extended-stay or residence permit is required.
- Temporary residence. This allows non-EU foreign citizens to remain in Spain for more than 90 days and less than 5 years. Again, without prejudice to provisions on studies, mobility of students, unpaid work placements or volunteer work. There are four types of temporary residence permits: non-profit, family reunification, with exception of work permit, and for exceptional circumstances.
- **Permanent residence.** When non-EU citizens have remained in Spain continuously and legally for more than five years, they acquire the right to reside in Spain indefinitely. This entitlement enables them to work without any kind of limitation and on equal terms with any other Spanish citizen.

Labour Market and Legislation

Some professional categories, such as researchers, sportsmen, senior management and <u>highly qualified staff</u> can benefit from certain facilities when pursuing their residence permits in Spain. In any event, entry into the country requires the appropriate visa, while processing any variation in the residence permit requires going to the immigration offices of the Ministry of the Interior.

Beyond regulating the conditions of entry and residence, the Immigration Law also sets out the rights and freedoms enjoyed by foreign citizens as well as any steps intended to ensure their social integration. Specifically, the Law recognises that foreign citizens enjoy the right of association and assembly as well as free access to education, social security and health services, under the same conditions as Spanish citizens. In addition, residents can vote in local elections held in the municipality where they are registered, can have access to posts in government service and have the right to family reunification, under the conditions set by the legislation.

Creating and Setting Up a Business



Any investor wishing to start a business in Spain must complete a formation process before beginning operations. This process is divided into two main stages. The first is the choice of the legal form it will take. Although many forms exist, the main choices involve either setting up a company in Spain, under various forms provided by the law, or by setting up a branch of a foreign parent company. After choosing the most appropriate legal form for the activity to be performed, the next stage involves the investor fulfilling a number of procedures and requirements, which are not particularly difficult but require appropriate professional advice.

Beyond the most common legal forms, there are other ways that may be useful to investors wishing to operate in Spain, such as the possibility of partnering with Spanish businesspersons through one of the forms established for such purpose: Economic Interest Grouping (EIG) for the Spanish domestic market, or European Economic Interest Grouping (EEIG) at EU level; UTE (temporary association of companies), for providing certain services or work; joint-purse agreements, suitable for entrepreneurs and business angels; and joint ventures through public or private limited companies.

This chapter includes a full description of the most common direct forms to enable the formation of a business in Spain and a list of legal, accounting and auditing requirements that must be met to complete the whole process. Additionally, apart from the limited companies described here, it should be noted that there are other forms based on partnerships. However, in practice, such companies are rarely used, mainly due to the problems arising from their unique characteristics. Among the most striking is the unlimited personal liability of each shareholder. As an example of a general partnership, *Sociedad Regular Colectiva* (General Partnership) may be cited.

4.1. Limited Company as a Model for Formation

Spanish legislation has been introducing in recent years major reforms in commercial matters, with the primary aim of adapting existing regulations to European Community regulations. This reform process began with the entry into force of Royal Decree Law 1/2010, which recasts in a single text the legislation on limited companies. Until the adoption of said text, *Sociedades Anónimas* (S.A.) and *Sociedades de Responsabilidad Limitada* (S.L.), the most common forms of limited companies, were governed by two separate laws, resulting in the existence of certain inconsistencies and loopholes that the new text resolved.

A Public Limited Company (S.A.) might be the most appropriate legal form when it comes to choosing a limited company to finance large-scale investment projects. However, the reality is that, in recent years, economic operators have preferred to make use of the Private Limited Company (S.L.) when choosing a legal form. It is unquestionably the smaller amount of share capital required to start up an S.L., combined

with greater simplicity in its management, that has led to this preference.

4.1.1. Public Limited Company ("Sociedad Anónima", "S.A.")

The capital of an S.A. is divided into shares. A share confers on its holder the status of shareholder and a set of rights, among which are the following: the right to vote and to information, the preferential subscription of shares, to participate in the distribution of company profits, and to challenge company resolutions. The company's shares can be in registered or bearer form, but restrictions on their free transfer are only allowed for the first form. Shares must also be in registered form while not fully paid up. In addition, the issue of shares without voting rights for a registered amount not exceeding half of the paid-up share capital is also allowed. Such shares do, however, confer the right to receive the annual minimum dividends, whether fixed or variable, as established by the company's articles of association.

The formation of an S.A. requires a single shareholder and a minimum share capital of EUR 60,000. It is necessary to execute a deed before a civil-law notary, which has then to be recorded in the Commercial Register in order to have legal personality. The capital must be fully subscribed and paid up to at least a quarter of the nominal value of each share. The remaining capital must be paid within the period set by the articles of association. However, in the event that payment is made by non-monetary contribution, the deadline must not exceed five years.

In any event, the liability of the shareholders is limited to the nominal value of shares subscribed. There is, however, an exception to this rule: in an S.A. that has a single shareholder and where such a circumstance has not been declared in the established legal terms, that sole shareholder has unlimited, joint and several personal liability for company debts incurred for that period.

An S.A. is governed by the *junta general de accionistas* (shareholders' general meeting) and the directors. The main functions of the governing bodies are as follows:

- The **general meeting** is the ultimate decision-making body within an S.A. It can be convened by the directors whenever they deem it necessary. They shall also be obliged to do so if requested by one or a group of shareholders holding at least 5% of the share capital. It is also imperative to call a general meeting within the first six months of the reporting period to review company management, approve the financial statements for the previous year and decide upon the distribution of profits. During a general meeting, resolutions are passed by simple majority vote.
- The **directors** are responsible for the management and representation of the company, and there may be one or more of them. In the latter case, if acting jointly and their number exceeds two, they will form what is known as the *consejo de administración* (board of directors). The directors may be held responsible whenever not acting with due diligence and loyalty.

Beyond the standard form, it is essential to mention in this section the *European limited company 'Societas Europaea'*.

This is a supranational form of company to be added to the list of those already recognised in the respective legal systems of EU countries. The main purpose of the legal framework of the European limited company is to extend freedom of establishment in the territory of the European Union. This fact allows companies to operate within the scope of the EU under the same rules of European law directly applicable in all member states. Therefore, countries are required to adopt any provisions needed to ensure direct application of European Community rules.

The European limited company model is geared initially towards large investments, since the minimum capital required amounts to EUR 120,000. However, its definition does not prevent medium or even modest-sized initiatives from taking this legal form. The fact is that, ultimately, the real purpose of the European limited company is to enable companies in different EU countries to form a holding company, merge or create a joint subsidiary without running into the legal obligations and practices arising from different legal systems. Furthermore, it brings significant added value: organising worker involvement in a European company, recognising their role and activities within the company.

4.1.2. Private Limited Company ("Sociedad de Responsabilidad Limitada", "S.L.")

This legal form is, without doubt, the best way to set up a small or medium-sized business. Firstly, the minimum share capital is only EUR 3,000, which must be fully subscribed and paid-up at the time of formation, and to which amount, it should also be noted, there is no maximum limit.

Secondly, only one shareholder is needed for its formation, again, with no upper limit on their number.

Within this form, a special kind of company must be mentioned. It concerns the *Sociedad Limitada Nueva Empresa* (New Enterprise Limited Company or SLNE), especially designed to encourage the creation of small and mediumsized enterprises under more advantageous conditions. Specifically, forming this type of S.L. involves simplified and more flexible procedures, governing bodies, and accounting. It can also be formed electronically or online. As is the case with a traditional limited company, the share capital cannot be less than EUR 3,000. There is, however, an upper limit, which is EUR 120,000. Furthermore, there can be no more than five shareholders at the time of formation, and only natural persons can be shareholders.

4.1.3. Partnership Limited by Shares ("Sociedad Comanditaria por Acciones")

This legal form is rarely used in practice, but as it is recognised in current legislation, a brief mention of its characteristics should be made. In short, it could be said that it is a form that combines aspects of partnerships and limited companies. In essence, it is a derivative form of company in which ownership is divided into partners who have unlimited personal liability and shareholders whose liability is limited to their interest in the company.

It is precisely this hybrid structure that makes it a *rara avis* among the legal forms, and why most investors opt instead for a public or private limited company.

4.2. Formation of a Branch

Foreign investors wanting to conduct their business directly are not required to form a company based in Spain. Current regulations provide for the ability of non-resident entities to conduct all their transactions through a branch, which is subject to the legislation in the country of origin concerning relations with third parties. A branch is always dependent on the head offices based abroad, and has no legal personality.

Nevertheless, the setting up of the branch requires a public deed to be executed before a civil-law notary and its subsequent registration in the Commercial Register. Such a deed must specify the purpose of setting up the branch in Spain, which will then determine the scope of its operations. Naturally, the branch must have a permanent address and a fiscal representative resident in Spain. Requirements include the submission of an annual report on the development of the investment to the Directorate General for International Trade and Investment. Broadly speaking, the set of procedures, formalities, requirements and accounting is similar to those needed to set up a subsidiary.

Branches are subject, with certain nuances, to the same tax as a Spanish company. This equal footing in taxation also carries over to rights and obligations, which, except for some slight differences, are also very similar. Those minor differences arise from the absence of legal personality and their dependence on a company based abroad.

For instance, the parent company can allocate certain expenses incurred in connection with the branch, such as anything related to management costs and general administrative costs, which is an amount that can be deducted from the branch's income. Furthermore, it should be taken into account that there is a tax on non-resident companies with a permanent establishment: *Branch Profit Tax*, which is levied on the income earned by the branch to be transferred abroad at an additional rate of 19%.

This tax is not applicable, by virtue of the non-discrimination clause founded by the OECD Model Convention, to countries with which Spain has signed treaties to prevent double taxation in which it is not expressly established otherwise, provided that there is a condition of reciprocity. Nor does it apply to companies resident in another EU member state, unless that country or territory is considered a tax haven.

4.3. Procedure for the Formation of a Company

Below is a complete list of the steps that must be completed by a foreign investor wanting to create and set up a company in Spain.

- Certificate issued by the Central Commercial Register stating that there is no other company with a name identical to the one intended to be used. Once obtained, it is valid for two months.
- In cases where required by law (see Chapter number 2), prior notification of the investment to the Directorate General for International Trade and Investment.
- An affidavit, before a notary, by the founding members of the new company regarding its beneficial owner. The founding members must grant before

- a notary an affidavit of beneficial ownership in compliance with Act 10/2010, of April 28, 16.
- Execution of a notarial deed of the memorandum of association.
- In those foreign investments not subject to prior declaration, notification is to be given to the General Directorate for International Trade and Investment within one month of execution of the notarial deed.
- Registration with the appropriate tax office to obtain the Tax Identification Number (NIF). In the case of a company with non-resident shareholders or representatives, non-resident natural persons must obtain a Foreigner Identification Number (NIE) and non-resident legal persons must obtain the Tax Identification Number (NIF).
- In the cases provided by law, Declaration of Exemption from transfer tax and stamp duty, in its "company transaction" form.
- Registration in the Commercial Register of the province where the entity has its registered office.
- Implementation of all employment formalities, from recruitment to Social Security registration.

None of these steps is particularly complex, however the process of setting up a company usually requires proper professional advice.

Finally, the legislation to support entrepreneurs and their internationalisation considers it essential to speed up the start-up of entrepreneurial activity and therefore it contains a simplified procedure for the formation of limited liability companies, establishing demanding timing requirements, in order to shorten the time required for such a formation.

4.4. Statutory Books

Companies must keep the following books:

- Minutes Book. It records all resolutions passed by the general and extraordinary meetings, and by the other collegiate bodies of the company; it also must reflect the decisions of the sole shareholder.
- Shareholder Register. It is required for private limited companies. It must include detailed information on the original ownership and successive transfers of shares, as well as the establishment of any real rights and encumbrances on them. Companies that fall into the category of New Enterprise Limited Company (SLNE) are not obliged to keep this register.
- Share Register. Required for public limited companies, it would be the equivalent of the Shareholder Register of private limited companies. It contains the owners of registered shares and any changes arising in their ownership.
- Book of contracts entered into by the sole shareholder. Here, any contracts between the sole shareholder and the sole proprietorship are reproduced. Details recorded are then included in the notes to the financial statements.

Statutory books must be certified at the appropriate Commercial Register.

4.5. Commercial Register

All companies must be registered with a public registry known as *Registro Mercantil*. Registration is optional for the individual entrepreneur, with the exception of ship owners.

The Commercial Register is also responsible for certifying the books of companies and individual entrepreneurs, the deposit and publication of accounting documents, as well as the centralisation and publication of information of bankruptcy resolutions.

The Commercial Register is public. The records it keeps can be made available in various ways:

- A certificate issued by the Registrar.
- An informative note.
- Copies of entries made or documents deposited.

The issue of a certificate shall be the only irrefutable way of proving the contents of documents entered into the Commercial Register. Companies and individual entrepreneurs are required to state their registration details on their invoices and letters, etc.

4.6. Accounting Requirements for All Companies

The process of convergence between Spanish legislation and that of EU countries has also led to changes in the accounting procedures that companies must follow. In this regard, Spanish legislation on the subject is undergoing a lengthy reform process in order to incorporate the body of International Accounting Standards (IAS) and International

Financial Reporting Standards (IFRS) within the local regulation.

On 1 January 2005, it became compulsory to apply those standards in the preparation of the financial statements of certain business groups; specifically, those with any company that has issued listed securities in any country of the European Union. Other companies can also apply these rules on a voluntary basis.

2007 was an important year in this process of convergence between regulations with the adoption of the National General Chart of Accounts 1514/2007, of 16 November, which develops the aspects set out in commercial law and which is based on the new measurement principles of international standards. In 2016, the convergence of this General Chart of Accounts and its complementary provisions was continued, with the objective of simplifying the accounting obligations of small and medium-sized enterprises, carried out through Royal Decree 602/2016, of 2 December. Moreover, the last amendment was made thanks to Royal Decree 1/2021, of 12 January, which converges new accounting criteria in the field of financial instruments and in relation to ordinary income from contracts with customers.

Ultimately, Spanish accounting regulations are modelled after Directive 2013/34, of 26 June, which modernises European law on the subject and brings it into line with the global model on accounting principles (the IAS mentioned above). The broad lines of those International Accounting Standards are set by the IASB, the International Accounting Standards Board, based in London.

Today, Spanish legislation requires all business owners, both individuals and company owners, to keep appropriate accounting records, which allow all their transactions to be chronologically tracked, and to regularly produce stock accounts and balance sheets. Such a requirement means that all companies must necessarily keep one Book of Inventories and Annual Accounts, plus another Journal. Those accounting books must be legalised in the Commercial Register, after being duly filed electronically, within four months from the end of the reporting period. Those same accounting books, along with the supporting documents for verification, are to be kept for a period of six years from the date of the last entry recorded.

In addition, the company directors are required to draw up, within a maximum period of three months from the end of the fiscal year, the financial statements, the management report, which shall include, where appropriate, the non-financial report, and the proposed appropriation of profits.

The financial statements include the balance sheet, the income statement, a statement of changes in equity of the reporting period, cash flow statement and the annual report.

Within the month following the approval of the annual accounts, the directors shall file them for deposit in the Commercial Register, together with the management report which shall include, where appropriate, the statement of non-financial information, and the auditor's report.

It is imperative that all company accounting and, in particular, the recognition and measurement of items in the financial statements, is to be carried out by applying the accounting principles of accrual, consistency, prudence, no offsetting, materiality and going concern. Where accounting principles conflict, the criteria that best ensure that the

financial statements give a true and fair view of the equity, financial situation and results of the company shall prevail.

Finally, it should be noted that the General Chart of Accounts in force in Spain is mandatory for all companies, whatever their legal form, both individual and corporate.

4.7. Audit Requirements for Annual Accounts

The auditing of accounts consists essentially of checking and verifying the annual accounts, as well as any other financial statements or accounting documents, drawn up in accordance with the applicable regulatory framework for financial reporting, whenever such activity is aimed at issuing a report on the reliability of those documents that may have implications on third parties.

The auditing of accounts must necessarily be completed by an external auditor or audit firm by issuing the appropriate report and being subject to the requirements and formalities established in the *Ley de Auditoría de Cuentas* (Audit Act).

External auditors and audit firms are initially to be engaged for a specified period of time, which shall not be less than three years or more than nine, from the date on which the first period to be audited begins, and can be engaged for successive periods of up to three years once the initial period has ended.

Auditors are liable for damages arising from the breach of their duties to the companies or entities audited and also to third parties.

Auditors must maintain the confidentiality of any information made known to them in the exercise of their

activity, and may not use it for any purpose other than for the actual audit.

Notwithstanding the above, the documents relating to any audits may be accessed, under the obligation of confidentiality of information, by:

- a) The *Instituto de Contabilidad y Auditoría de Cuentas* (Institute of Accounting and Auditing), either in the exercise of its supervisory role or for the purpose of international cooperation.
- b) Persons appointed by judicial authority.
- c) The Bank of Spain, the National Securities Market Commission (CNMV), the General Directorate of Insurance and Pension Funds (DGFSP) and the Autonomous Community bodies with powers for monitoring insurance companies.
- d) Corporations representing auditors for the sole purpose of monitoring the internal performance practices and procedures of their members.
- e) External auditors and audit firms for auditing of consolidated accounts, as well as in the event of replacing the external auditor or audit firm of the entity.
- f) The competent authorities of the Member States of the European Union and other countries within the framework established by law.
- g) Those who are authorised by law.

The Institute of Accounting and Auditing is responsible for the monitoring and discipline of the exercise of external audit activities; the Official Register of Auditors ("Registro Oficial de Auditores de Cuentas") is also under its control. Companies or entities meeting any of the following conditions must always undergo an external audit regardless of their legal status:

- a) Those which issue shares admitted to trading on official secondary securities markets or multilateral trading systems.
- b) Those which issue debentures to the public.
- c) Those acting on a regular basis as financial intermediaries.
- d) Those whose business purpose is any activity related to private insurance, as well as pension funds and their management companies.
- e) Those receiving subsidies or aid, or perform work or services, or supply goods to the State and other public bodies within the limits set by government regulation.
- f) Those of mutual guarantee.

In addition, the financial statements and company management report must be reviewed by the auditors. Companies are exempted from this requirement whenever, for two years after the closing date of the reporting period, at least two of the following conditions are fulfilled:

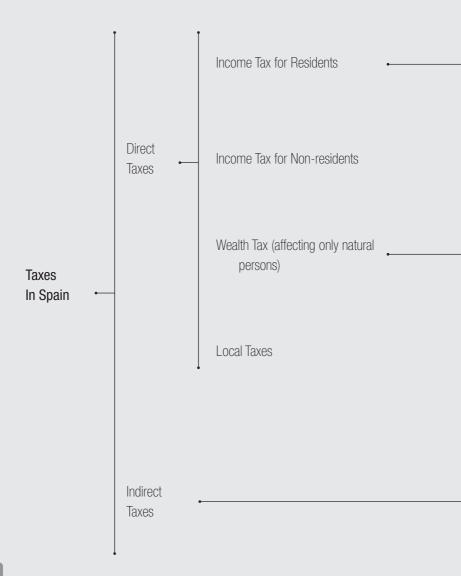
- 1. Total assets not exceeding EUR 2,850,000.
- 2. Annual net turnover less than EUR 5,700,000.
- 3. Average number of workers employed during the reporting period not exceeding 50.

Auditors have a period of at least one month to issue their report from the date on which the signed accounts are supplied to them by the company directors. The important role of auditors in financial and legal transactions such as mergers, group demergers, issuing shares, capital increase by offsetting credit, capital reductions to offset losses or equity valuation is clearly outlined in the regulations governing external audits.

The Audit Act 22/2015, of 20 July, following the provisions of EU Regulation No. 537/2014, imposes more restrictive criteria on audits of public-interest entities, including the mandatory rotation of auditors after a 10-year engagement, with the option of further extending that period for up to four years if engaged in the form of joint audit.

5

Taxation



General structure of the taxes that may be levied on foreign investment in Spain.

Corporate Income Tax Personal Income Tax
Net Wealth Tax Inheritance and Gift Tax
Value Added Tax ("IVA") Transfer Tax and Stamp Duty Foreign Trade Tax — Customs duties on imports Excise duties on specific goods (fuels, alcohol, tobacco, etc.)



Of all the obligations associated with developing a business, few worry investors more than those obligations concerning taxation. Whether it is because of the complexity and multiplicity of existing taxes or because of the risk of committing errors in managing them, it is essential to know how the tax system works and to get proper advice. This recommendation is crucial in the case of foreign investors, who are unfamiliar with the peculiarities of the Spanish system.

The highest tax authority in Spain is the Agencia Estatal de la Administración Tributaria (AEAT), ultimately subject to the Ministry of Finance. The task of the AEAT is to collect and manage taxes due to the State, including the duty to provide citizens with all the information and advice necessary to meet their tax obligations. All actions of the AEAT are derived from the current law on fiscal matters, a body of regulations built up from various sources, from the Spanish Constitution to the regulations implementing tax laws.

The last section contains a part specifically concerning taxes at municipal level, since they ultimately affect a large number of companies. Furthermore, here it is worth mentioning that the autonomous communities have developed taxes that are levied on certain sectors, such as industries emitting gases into the atmosphere, sugary drinks or department stores, in addition to having the power to

determine the taxable base and the tax scale of Inheritance and Gift tax.

The first section below on current taxes in Spain concerns Corporate Income Tax, the most important tax companies have to confront, and is regulated by Act 27/2014, of 27 November. It is a direct and proportional tax, which must be paid in each reporting period. It is important to remember that the Basque Country and Navarre, in accordance with their financial arrangement, manage and collect a large majority of taxes from their own legislation, outside the AEAT. This particularity means, for example, that those two autonomous communities have their own Corporate Income Tax.

5.1. Corporate Income Tax

5.1.1. Tax Basics

Corporate Income Tax (CIT) applies throughout the whole of Spain without prejudice to special regimes for reasons of territory, as well as international treaties and conventions. The taxable event is the obtaining of income, regardless of its origin, and the taxpayers are all those entities resident in Spain.

Entities that meet any of the following requirements are considered to be resident in Spain:

- a) Those which have been formed under Spanish law.
- b) Those which have their registered office in Spanish territory.
- c) Those whose head office is located in Spain.

It is important to note that Spanish tax authorities have a very inclusive attitude towards what is considered a resident entity. Thus, companies located in tax havens or nil-tax territories will also be resident entities whenever their main assets consist of property situated, or rights that are fulfilled or exercised, in Spanish territory. Similarly, companies will be considered resident entities when their principal business activity is conducted on Spanish territory. Along the same lines, resident entities are taxed on the total income they earn, regardless of where it took place and the taxpayer's residence.

In order to prevent companies from deferring the payment of Corporate Income Tax in Spain through the instrumental use of non-resident companies taxed at a low rate abroad, resident entities must include in their tax base certain income earned by a non-resident entity, in which they have a holding equal to or higher than 50%, whenever the circumstances expressly provided for under legislation arise. The intention is to tax foreign investment made for tax reasons rather than business purposes through "controlled foreign corporation" rules.

When calculating CIT, it must be assumed that the tax base is the amount of income earned during the period of taxation, which coincides with the reporting period of the company. That amount is reduced by offsetting tax losses, with the legally established limits, from negative tax bases of prior periods. Similarly, and where appropriate, the tax base will consist of the accounting profit adjusted by the application of tax rules.

Finally, CIT is calculated by applying the 25% tax rate to the tax base.

Should the tax base be negative, its amount may be offset without any time limit; however, a quantitative limit

of 70% of the tax base prior to such compensation is expected; large companies, i.e. those with a net turnover from EUR 20 million, have a quantitative limit of 50% of the aforementioned tax base or 25%, depending on their turnover.

In any case, an amount up to EUR 1 million can be offset in the period.

For newly created entities, the above limit will not apply in the first three tax periods in which a positive tax base is produced.

The regulations governing Corporate Income Tax contain safeguards aimed at preventing the use of tax losses in the case of acquisitions of inactive or quasi-inactive companies.

5.1.2. Timing of Recognition of Income and Expenses

Income and expenses shall be allocated to the tax period in which their accrual occurs, under accounting rules, irrespective of the date of their payment or collection, respecting the proper correlation between them.

The tax efficiency of the timing of recognition of income and expenses, other than as set out in the preceding paragraph, used exceptionally by the taxpayer in order to show the true and fair view of the equity, financial position and results, in accordance with the provisions of commercial law, shall be subject to approval by the tax authorities.

5.1.3. Measurement of Income and Expenses

Income and expenses are calculated by their book values, provided that the accounts reflect the true financial position of the company. However, in the case of transactions

between related persons or entities, there are certain precautions: thus, such transactions must be measured at their fair market value. The Administration has power to check that transactions between related persons or entities have been measured at their normal market value, and to make any appropriate measurement adjustments. Measurement of the transaction must have adequate supporting documentation.

Additionally, deduction of expenses for services between related entities is conditional upon the services producing a benefit or advantage to the recipient. As regards the deduction of expenses arising from a cost-sharing agreement signed between related parties, participants must acquire ownership or other similar rights on the object resulting from the agreement, and the allocation of costs must be based on the anticipated benefits or advantages for each of them.

It is possible to submit to the tax authorities a proposal for measuring transactions made between related entities before they take place.

Transactions between related entities are subject to compliance with a number of formal obligations, such as:

- The "Country by Country Information" (CbC report);
- The annual return of transactions carried out between related parties, including nature, amount and measurement method;
- The documentation supporting the market measurement of said transactions.

The Spanish administration makes use of these tools in order to assess the reasonableness of the transfer price policy

of multinational groups and the possible erosion of the tax base by transferring profits abroad.

The deductibility of financial expenses is limited in certain cases; thus, net financial expenses are deductible up to a limit of 30% of the operating profit (EBITDA). In any case, however, they shall be deductible up to the amount of EUR 1 million. Likewise, financial expenses accrued in the tax period arising from debts with group entities intended for acquisition, from other entities of the group, of equity shares or own funds of any type of entity, or for making contributions in the capital, are not deductible, unless there is an attestation of the existence of valid economic reasons for carrying out such operations.

The net book value of an asset for accounts purposes shall be its cost of acquisition less accumulated depreciation and possible impairments, not resulting in the latter being tax deductible, with the exception of the impairment of inventories and receivables for insolvent debtors who meet certain requirements.

5.1.4. Calculating Depreciation and Amortisation

Depreciation and amortisation represent the irreversible loss in value undergone by non-current assets or fixed assets consisting of property, plant and equipment, intangible assets and investment property. To be deductible, two basic requirements must be met: it is to be effective and recorded. On the first point, effective amortisation/depreciation will always require proof from the taxpayer. To overcome this difficulty, amortisation/depreciation is deemed proven when the provision is made according to any of the methods described in this section.

First would be the **straight-line method of depreciation according to the official table**. The text of the law governing the tax includes a table for depreciation setting out the maximum rates and periods of time. Whatever the case, the taxpayer can choose within these limits. There is also a straight-line minimum rate necessary to cover the value of the item to be amortised over the maximum period set out in the tables. It will become clearer in the following example:

	MAXIMUM	MINIMUM	MAXIMUM
	RATE	RATE	PERIOD
Industrial buildings	3	1.47	68
Commercial buildings Office furniture	2	1.00	100
	10	5.00	20

Beyond the above, rates sustain an increase in cases in which production items are used in more than one work shift, or when they are purchased as used items.

The second accepted method for proving calculations is **declining balance depreciation**. However, not all assets can benefit from this system of depreciation; specifically, buildings, furniture and fixtures are excluded. There are two ways to perform calculations using this method: either with a fixed percentage of the net book value, or with the sum-of-digits method.

Thirdly, there are a number of assets eligible for **unrestricted depreciation/amortisation.** Among those assets are the following:

- Research and development (R&D) expenditure that has been recorded as intangible assets.
- Property, plant and equipment, and intangible assets (excluding buildings) used for R&D purposes.
 Buildings are to be depreciated on a straight-line basis over a period of ten years insofar as they are used for R&D purposes.
- New property, plant and equipment items, whose unit value does not exceed EUR 300, with a limit of up to EUR 25,000 per tax period.

5.1.5. Impairment of Assets and Provisions

As set out in the first section on the basic rules for the tax, the tax base is calculated from earnings. However, when it comes to costs incurred by impairment losses and provisions, company tax legislation does not fully embrace the accounting principles. This exception is due to three basic reasons: first, because it sets quantitative limits on their deductible value; second, because it also lays down certain qualitative requirements to be met in order to be deductible; and third, because the deduction of impairment or, where appropriate, provisions recorded as expenses is denied.

A first limitation appears in the event that there is any impairment of receivables for insolvent debtors. Losses associated with this concept are only regarded as deductible when, at the time the tax accrues, they fulfil any of the following conditions.

1. A period of six months has elapsed since maturity of the obligation.

- 2. The debtor is declared bankrupt.
- 3. The debtor is prosecuted for the crime of concealment of assets.
- 4. Obligations have been claimed through legal action or are the subject of litigation or arbitration proceedings whose settlement depends on collection.

Unless certain conditions are met, impairment losses of receivables owed by public entities or related parties are also not considered deductible, nor are any corresponding to global risk estimates.

The list of items that are not tax deductible does not end here. The following are also not tax deductible:

- a) Impairment losses of property, plant and equipment, investment property and intangible assets, including goodwill, all of which is without prejudice to the appropriate systematic depreciation in accordance with tax law.
- b) Impairment losses of securities representing shareholders' equity or ownership equity.
- c) Impairment losses of debt securities.

Regarding provisions, company tax regulations provide for the non-deductibility of certain provision expenses, including:

- a) Implicit or tacit liabilities
- b) Long-term staff payments
- c) Onerous contracts
- d) Restructuring
- e) Risk of customer refunds

f) Staff remuneration with payments based on equity instruments

5.1.6. Reductions in the tax base: Patent Box and capitalisation reserve

a) Transfer of intangible assets

This tax incentive, also known as the "Patent Box", is intended to stimulate innovative activities for the creation of technical know-how with an industrial application, so that the use of such knowledge, by transferring its use to a third party, has special tax treatment if the legally established requirements are met.

Such special treatment is based upon a reduction in the Corporate Income tax base of up to 60% of the net revenues from licensing the use or exploitation of certain intangible assets: patents, utility models, supplementary protection certificates for medicines and phytosanitary products, legally protected designs and models, and advanced registered software. All these intangible assets must arise from R&D and IT activities, with the exception of advanced software, which must arise from an R&D activity.

b) Capitalisation reserve

In order to encourage business capitalisation, taxpayers can reduce the tax base by 10% of the increase in their own funds, which means, since this reduction is based on taxable income, having obtained profits which are not subject to distribution, as long as the amount of such undistributed profits remains in the entity's own funds for a period of five years.

93

5.1.7. Tax Incentives for Small-Sized Enterprises

A special tax regime with incentives exists for small and medium-sized enterprises (SMEs), which are defined as businesses with a net turnover of less than EUR 10 million per year in the preceding tax period, or in the three periods following any period in which the figure of EUR 10 million is reached. In the case of a group of companies, the net turnover to be considered is that of all these entities as a whole.

The incentives are as follows:

- 1. Unrestricted depreciation of new property, plant and equipment, and investment property as long as an increase in staff and its subsequent management during the time legally established are involved. The amount of investment that can benefit from the unrestricted depreciation regime will be determined by multiplying the figure of EUR 120,000 by that increase.
- 2. Accelerated depreciation, multiplying the maximum straight-line rate set out in the official depreciation table by two.
- 3. Credit impairment losses due to possible debts of up to 1% of the total debtor balances at the balance sheet date.
- 4. Reduction in the positive tax base of up to 10% of its amount, with a limit of EUR 1 million, by funding a restricted reserve known as a **levelling reserve**. This is a timing difference since the reduction is reversed as the entity obtains negative taxable income, with a time limit of five years. If negative taxable income is

not produced in that period, taxation of the reserve created is deferred for five years. It can be said that we are dealing with a kind of "carry-back" offsetting system of negative taxable income.

5.1.8. Tax Regime for Entities Holding Foreign Securities ("Holding Companies")

Companies whose business purpose includes the activities of management and administration of securities representing the equity of entities not resident in Spain, through the appropriate organisation of material and human resources, may qualify for treatment as Entities Holding Foreign Securities.

The shares representing the capital of the holding company must be registered.

The main benefit of this regime is that the profit distributed by the holding company to a non-resident, even if resident in a non-EU member state, is not considered as generated in Spain, provided it is distributed from exempt income, that is to say, dividends from non-resident entities and revenue arising from the transfer of shares in a non-resident entity meeting the following requirements:

- The percentage shareholding, whether direct or indirect, is at least 5% and has been owned uninterruptedly for at least one year.
- The non-resident investee entity has been subject to a foreign tax of an identical or similar nature to Spanish Corporate Income Tax at a nominal rate of at least 10%. This requirement is deemed to be met if the investee entity is resident in a country with which Spain has signed an international treaty to

prevent double taxation, which is applicable to it and containing an Exchange-of-Information Clause.

Finally, additional requirements are set for the exemption of income from the transfer of holdings in non-resident entities that are deemed to be "Entidades Patrimoniales" (Equity Entities) or non-resident entities receiving passive income (Controlled Foreign Corporation).

To benefit from the regime, no prior request to the Tax Authorities for its application is required; they just need to be notified if opting for it.

5.1.9. Measures to Avoid Double Taxation

These measures seek to prevent the so-called juridical double taxation as well as economic double taxation. Juridical double taxation arises when the income of the same taxpayer is taxed in two different countries. Economic double taxation occurs when the same income of two different taxpayers is taxed either by two different countries (international double taxation) or by the same country (domestic double taxation).

There are two methods of preventing double taxation: the exemption method and credit method.

1. Exemption Method

a) Dividends and capital gains of resident and nonresident entities

Exemption on dividends is instituted in order to prevent economic double taxation arising when the appropriate Corporate Income Tax is imposed on the income of one company (the taxpayer company), which is included in its tax base and subsequently distributed as a dividend, and on the company receiving the dividends when included as income in its tax base.

Similarly, when a positive taxable income arises through the transfer of an interest in the capital of another company, the transferring company may apply the appropriate exemption in order to prevent economic double taxation since the capital gain generated will include the undistributed profits arising for the holding period of the interest, which will have already been taxed on the investee company.

Exemption of dividends and capital gains may be applied provided that the legally established requirements are met and, in general, it will not be a full exemption since both the amount of dividends and the amount of positive income obtained in the transfer of the interest shall be reduced for the purposes of applying the exemption by 5 per cent for management costs relating to such interests.

b) Income obtained abroad through a permanent establishment

Income obtained abroad through a permanent establishment situated outside the Spanish territory, as well as positive income derived from its transfer will be exempt as long as the requirements and conditions under Corporate Income Tax regulations are met.

It is important to note that inclusion in the tax base of negative income obtained abroad through a permanent establishment is not allowed, nor is negative income resulting from its transfer, except in the event of cessation of the activity of the permanent establishment.

Credit Method

a) Tax credit for taxes paid abroad.

Corporate Income Tax legislation allows the deduction of the lower of the following amounts:

- Tax of a similar nature paid abroad.
- Tax that would be payable in Spain if income had been earned there.

b) Dividends from non-resident entities

In certain cases, a resident company receiving dividends may deduct the tax already paid by a non-resident company on such dividends. Also considered tax already paid is the tax paid by companies in which a subsidiary has a shareholding and, in turn, by any in which those have a direct shareholding and so on, insofar as it is attributable to profits out of which dividends are paid. In practice, this tax credit will be applied when it is not possible to apply the "exemption".

This tax credit has a joint limit with the one described in the previous section: the sum of both may not exceed the tax that would be payable if this income had been obtained in Spain. For the purpose of calculating such tax, the amount of dividends must be reduced by 5% in terms of management costs.

5.1.10. Deductions to Provide Incentives to Perform Certain Activities

Such deductions include the following:

- Research and development activities, as well as technological innovation, can benefit from a deduction of between 8% and 59%. The final percentage depends on several factors.
- The investment on film productions and audiovisual series can be deducted between 30% and 25%; in the case of the execution of cinematographic productions or foreign audiovisual works, certain expenses may benefit from the same deduction percentages; in the case of live performances, 20% can be deducted.
- Deduction for the creation of employment for persons with disabilities: EUR 9,000-12,000 per person/year for increasing the average number of employees with disabilities.

The deductions described above cannot exceed the limit on the total tax liability, which, depending on the case, ranges from the standard 25% to a maximum of 50%.

Successive annual General State Budget Bills may introduce other tax incentives on investment.

5.1.11. Withholdings and Instalment Payments

Certain income earned by taxpayers is withheld as a payment on account of Corporate Income Tax. The withholding percentage is, in general, 19%, although it may vary depending on the type of income. In addition, within the first twenty days of April, October and December, companies must make a payment by instalment to the settlement account for the reporting period in progress on the first day of each of the months indicated. That instalment payment will be 18% of the tax payable for last reporting period where the filing deadline has already passed by those dates, less any applicable deductions and credits, and the appropriate withholdings.

Alternatively, there is the option to make payments on account for the part of the tax base corresponding to the first three, nine or eleven-month period of each calendar year. This method is compulsory for entities whose turnover has exceeded EUR 6,010,121.04 during the twelve months preceding the date on which the tax period begins. The percentage is the result of multiplying the tax rate by 5/7, rounded down; that is, for a tax rate of 25%, 17% will be applied. This percentage of payment on account will increase depending on the turnover, reaching 24% if it exceeds EUR 10 million, and in the latter case a minimum payment consisting of 23% of the positive accounting result is applied.

Any withholdings and instalment payments already made can be deducted when declaring Corporate Income Tax for the relevant reporting period. If they exceed the final tax payable, the entity has the right to claim back the amount overpaid during the tax period.

5.1.12. Tax consolidation regime

Tax groups may choose to be taxed jointly for Corporate Income Tax upon prior communication of this option to the Tax Administration. When a resident or non-resident entity exercises control over one or more other resident companies, the resident group may be treated as a whole for Corporate Income Tax purposes as long as the parent company directly or indirectly owns, for the period required by law, at least 75% of the capital and the majority of the voting rights of the subsidiary company or companies, and the remaining legally established requirements are met.

For the sole purpose of applying the tax consolidation regime, permanent establishments of non-resident entities are considered resident entities fully owned in terms of capital and voting rights by the non-resident parent entity.

5.2. Personal Income Tax

Undoubtedly, personal income tax is the most important tax to be managed by the Tax Authorities, both in terms of the number of taxpayers and the total amount collected. The time period in which all the information on the tax needs to be filed begins in April and ends in June. All applicable regulations concerning this tax are contained in the Personal Income Tax Act 35/2006 and the regulations passed by Royal Decree 439/2007.

This tax, known in Spain by the acronym "IRPF", applies throughout Spain without prejudice to any special regimes regarding territory or any international treaties and conventions. Taxpayers of this tax are individuals habitually resident in Spain, and the taxable event is the obtaining of income.

101

5.2.1. Basics: Habitual Residence and Income subject to Taxation

First, it should be pointed out what is meant by habitual residence. It refers to staying in Spanish territory for more than 183 days in the calendar year. To determine the length of stay, sporadic absences will be counted unless tax residency in another country can be proved. At the same time, taxpayers are regarded as having their habitual residence in Spain when the main centre or base of their economic activities or interests is situated there.

Additionally, unless proven otherwise, habitual residence is presumed when the spouse and minor children of the taxpayer reside in Spain, in accordance to the aforementioned criteria. Individuals of Spanish nationality who transfer their tax residence to a tax haven do not lose their status as taxpayers. This rule applies to the year in which the change of residence takes place and to the following four periods.

Taxpayers are taxed on all income they earn regardless of where it occurred and irrespective of the payer's residence. Personal Income Tax is levied on the economic capacity of taxpayers and, therefore, the law sets a personal and family minimum, which must be taken into account when calculating the gross tax liability. Households may opt to be taxed either jointly or each of its members separately.

As with Corporate Income Tax, taxpayers must include in their tax base certain income earned by non-resident entities whenever they hold an interest of at least 50% and when the circumstances set by the regulations are met. It should be taken into account that there is a special

5.2.2. Special Regime for Relocated Workers (impatriates)

Anybody who, for work reasons, becomes tax resident in Spain can pay Non-Resident Income Tax, whose characteristics are described in full detail in section number 5.3. of this chapter. Relocated workers may benefit from this special regime for the tax period in which the change of residence takes place and for the next five periods.

In order to be taxed under this special regime, relocated employees will have to fulfil two conditions. First, having not been residents in Spain for the ten tax periods prior to their relocation. Second, that such relocation is the result of an employment contract or becoming directors of a company in which they have no shares, or else when the shareholding in that company does not result in it being regarded as a related entity. A taxpayer opting to make use of this special regime will be subject as a non-resident to Wealth Tax.

Under this special regime, all income from work shall be construed as earned in Spanish territory and will be taxed at the rates set out in the following scale.

Taxable Income euros	Rate applicable
Up to 600,000.00	24%
From 600,000.01	47%

102

In addition, dividends, interest and equity gains arising from the transfer of assets shall be taxed according to the scale reproduced in paragraph number 5.2.4.

Taxable Income Up to (euro)	Gross tax payable	Remaining taxable income Up to (euro)	Rate applicable
0	0	6,000	19%
6,000.00	1,140	44,000	21%
50,000.00	10,380	150,000	23%
200,000.00	44,880	Onwards	26%

5.2.3. Tax Relief

As with Corporate Income Tax, Personal Income Tax legislation includes the possibility of applying a number of deductions under certain circumstances. The relief described below will be of particular interest to foreign investors.

- 1. Deduction for investment in newly or recently formed companies. 30% deduction for amounts paid during the reporting period for the subscription of shares in newly or recently formed companies. The maximum deduction base is EUR 60,000 per year.
- **2. Deductions for economic activities.** Taxpayers engaged in economic activities may benefit, with certain exceptions, from the business investment incentives under Corporate Income Tax regulations.

- **3. Deductions for donations.** Donations made to certain entities are eligible for the corresponding deduction in income tax.
- **4. Deduction for income obtained in Ceuta and Melilla.** Such income is entitled to a 60% deduction in the tax payable on that portion.
- **5. Investments and expenses in heritage.** Any actions related to Spanish or World Heritage are eligible for a deduction of 15%.
- 6. Deduction for international double taxation. For income including earnings or capital gains obtained and taxed abroad, the smaller of these two amounts will be deducted: either the amount paid abroad for a tax of identical or similar nature to the IRPF or Non-Resident Income Tax, or the result of applying the average effective rate to the taxable income taxed abroad.

Nevertheless, when calculating the deductions for donations and investments in heritage described in paragraphs number 3 and 5, it should be taken into account that there is a limitation. The basis for calculating such deductions may not in any case exceed 10% of taxable income for either of them.

5.2.4. Applicable Rates of Income Tax

Personal Income Tax covers two kinds of income: general and savings. General income consists of wages, business activities income, and rental income, among others. Savings income comprises, among other things, dividends, interest (except, under certain circumstances, where obtained from

104

related persons or entities) and capital gains irrespective of the period when such gains were made.

It must be taken into account that there is a state tax scale and an autonomous tax scale, which must be applied jointly to the general income, and there may be significant differences in terms of the autonomous community of residence.

The rates applicable to those two big income groups are described in the following tables which include the state tax scale and the autonomous tax scale in force for the autonomous community of Catalonia, as an example. A resident of that community shall apply both scales.

Rates applicable to general income (State)			
Taxable Income Up to (euro)	Gross tax payable (euro)	Remaining taxable income Up to (euro)	Rate applicable
0,00.00	0	12,450.00	9.50%
12,450.00	1,182.75	7,750.00	12.00%
20,200.00	2,112.75	15,000.00	15.00%
35,200.00	4,362.75	24,800.00	18.50%
60,000.00	8,950.75	240,000.00	22.50%
300,000.00	62,950.75	Onwards	24.50%

Rates applicable to savings income			
Taxable income Up to (euro)	Gross tax Payable (euro)	Remaining taxable income Up to (euro)	Rate applicable
0	0	6,000	19.00%
6,000.00	1,140	44,000	21.00%
50,000.00	10,380	150,000	23.00%
200,000.00	44,880	Onwards	26.00%

5.2.5. Withholding Tax Rates

Businessmen and professionals paying out income in the performance of their activity, legal entities and persons, and non-residents operating in Spain through a permanent establishment, are required to withhold and pay to the Treasury, as payment on account, the following amounts relating to the fiscal period when paying earned income, investment income or income for professional activities:

- Earned income: the percentage will be determined on the basis of the amount and various circumstances.
- Income from teaching courses or giving conferences:
 15%.
- Investment income such as dividends or interest: 19%.
- Income for professional activities: 15%, except in the first period of beginning the activity and in the two following periods, when 7% applies.
- Remuneration to members of management bodies: 35% generally.
- Prizes awarded as a result of participation in games and competitions: 19%.
- Income from the leasing of property: 19%.
- Income from intellectual or industrial property, technical assistance or lease of goods: 19%.

When any of the above income is not paid in cash but in kind, there will still be an obligation to make a payment on account. With regard to non-residents operating without a permanent establishment, they must essentially withhold tax on any earned income they may have to pay in the course of their business.

5.3. Non-Resident Income Tax

Non-resident Income Tax is payable on income obtained in Spain by individuals and entities which are not resident in Spain. This tax distinguishes between:

5.3.1. Income Obtained through a Permanent Establishment

The concept of *permanent establishment* refers to the existence in Spain of a fixed place, such as a branch, where the economic activity providing income to the non-resident person or entity is performed. The tax base for that income obtained through a permanent establishment is determined according to general Company Income Tax rules. In fact, the tax base is commonly taxed at the standard Corporate Income Tax rate. However, there are two major particularities highlighting the uniqueness of Non-Resident Income Tax regarding companies:

- 1. The first is that any payments made by the permanent establishment to the head office or any of its permanent establishments, by way of royalties, interest, commissions, technical assistance or by the use and transfer of property or rights, are non-deductible.
- 2. The second point to note is that any management costs and general administrative expenses belonging to the permanent establishment are deductible as

109

long as they meet the requirements of reasonableness and continuity in their allocation and are shown in the financial statements and in the corresponding annual report.

Permanent establishments are subject to the same formal registry and accounting obligations as entities resident in Spain. Among the most notable aspects of using a permanent establishment is the ability to transfer income earned abroad. However, as already mentioned in the second paragraph of the fourth chapter "Formation of a Branch", transferred income is subject to the additional rate of 19%.

Irrespective of the above, legislation provides for two cases in which transferred income is exempt from being taxed at 19%. The first possibility is upon there being a double taxation treaty, in which it is not expressly stated otherwise, as long as treatment is reciprocal. The second would be that the taxpayer is resident in a member state of the European Union.

It is worth noting that, in the case of tax liabilities of permanent establishments of non-resident taxpayers, the persons designated as their representatives are jointly and severally liable for them (see section number 5.3.4 below on tax representatives).

Special rules are used to compute the taxable income of permanent establishments in the following cases:

a) Establishments with an activity of limited duration: construction, installation or assembly of duration longer than 6 months, seasonal business activities or operations, or natural resource exploration activities. The rules for income earned in Spain without a permanent establishment apply, relieving them of accounting and registration requirements, however, they must retain proof of any income obtained and tax paid as well as, where appropriate, any withholdings and payments on account made.

Such establishments may opt to be taxed under the general regime described for income obtained through a permanent establishment at the general Corporate Income Tax rate. This will only be possible if the establishment keeps separate accounting records for income obtained in Spain.

b) Establishments not closing the trade cycle:

These include permanent establishments where any goods produced or services performed in them are intended for their own use. Consequently, they do not receive income but simply reimbursement of costs incurred. In such cases, the tax base can be arrived at by applying the percentage determined by the Ministry of Finance, currently 15%, to the costs incurred for the period, and any non-core revenue, such as interest or royalties as well as capital gains or losses, is to be added to the result. The standard Corporate Income Tax rate is applied to a tax base so determined, and tax deductions or credits under the general regime are not applicable.

5.3.2. Income Obtained without a Permanent Establishment

In this case, the tax is levied on any income directly obtained in Spanish territory by the non-resident taxpayer. The tax base is calculated, therefore, from the gross income

of the non-resident. Here, it is not possible to deduct expenses except in cases of provision of services, technical assistance and installation or assembly work arising from engineering works. At the same time, it is possible to deduct expenses, as a general rule, for financial operations carried out in Spain, where staff costs and the cost of materials and supplies are deducted.

When the taxpayer is resident in another member state of the European Union or the European Economic Area with which there is an effective exchange of information, the costs under the regulations governing Personal Income Tax and Corporate Income Tax may be deducted in determining the tax base. The only requirement for the reduction is to be able to prove that the costs are directly related to income received in Spain and have a direct financial link with the activity carried out in Spanish territory.

In the case of capital gains, the tax base is determined, in general, by the difference between the transfer value of the item in question and its acquisition value. It should be noted that each source of income or capital gain is taxed separately.

Having set out how to calculate the tax base for this type of tax, it is time to include a list of tax rates that apply to the various concepts. They can be summarised as follows:

- A general rate of 24% is set. However, the tax rate will be 19% in the case of taxpayers resident in another member state of the European Union or the European Economic Area with which there is an effective exchange of tax information.
- In the case of dividends, interest and capital gains, the rate will be 19%.

- Income from work under a fixed-term contract for seasonal foreign workers, the rate will be 2%.
- On employment income earned by non-residents serving in diplomatic missions and consular offices of Spain abroad, the rate will be 8%.
- The rate applicable to pensions is set according to the level of income.
- Reinsurance transactions are taxed at the rate of 1.5%.
- The rate of 4% is applied in the case of a sea and air transport businesses resident abroad and whose ships or planes enter Spanish territory.

Lastly, mention should be made of cases involving the transfer of a property situated in Spain by non-resident taxpayers, acting without a permanent establishment. In such cases, the person acquiring the property is required to withhold and pay 3% of the agreed price, as payment on account of the tax for non-resident taxpayers. Should the payment of the tax withheld not be made, the transferred property would be subject to the payment of the tax.

In any event, the depository or manager of the assets or rights of non-residents without a permanent establishment, or the payer of the income obtained without a permanent establishment, are severally and jointly liable for the payment of tax debts relating to income from the property or rights which they hold or manage or any income they have paid.

5.3.3. Tax-exempt Income

The desire to avoid double taxation of income earned in Spain, combined with the possibility that non-resident

taxpayers may come from countries of the European Union, with whom a common economic area is shared, has led to Non-Resident Income Tax bringing in a long list of exemptions. Among others, the following income is exempt from taxation:

a) Income and capital gains derived from movable property, obtained without a permanent establishment in Spain by residents in other member states of the E.U. or the European Economic Area as long as there is an effective exchange of tax information.

This very favourable regime does not apply to capital gains derived from the transfer of company shareholdings in the following cases:

- The assets of such company directly or indirectly consist mainly of real estate located in Spanish territory.
- ii) Individual taxpayers who at some earlier time during the 12 months preceding the transfer, directly or indirectly held at least 25% of the share capital.
- iii) Non-resident entities, where the transfer does not meet the requirements for application of the exemption to avoid double taxation.
- b) Income derived from public debt, obtained without a permanent establishment in Spain.
- c) Income from non-resident accounts which are also paid to non-resident taxpayers, unless the payment is made to a permanent establishment located in Spain, by the Bank of Spain, any bank or duly registered entities.
- d) Income derived from securities issued in Spain by

- non-residents without a permanent establishment, irrespective of the place of residence of the financial institutions acting as paying agents or involved in the issue or transfer of the securities.
- e) Income derived in Spanish territory, without permanent establishment, from the lease, assignment or transfer of containers or ships and planes without crew used in international shipping or aviation.
- f) Profits distributed by subsidiaries resident in Spain to their parent companies resident in other countries of the European Union or in the member states of the European Economic Area, as long as the conditions expressly set in current regulations are met.
- g) Income derived from the transfer of securities or redemption of units in investment funds made in the official secondary markets in Spain. Such income must be obtained by non-residents without a permanent establishment, as long as they are resident in a country that has signed a treaty with Spain containing an Exchange-of-Information Clause.
- h) Dividends and shares in profits obtained without a permanent establishment by pension funds, as long as they are resident in other countries of the European Union or when there is a permanent establishment of such institutions in another EU member country.
- i) Dividends and shares in profits obtained without a permanent establishment by collective investment institutions covered by Directive 2009/65/EC, or which are resident in the countries of the European

- Economic Area, as long as there is an agreement to exchange information.
- j) Royalties paid by an entity resident in Spanish territory, or by a permanent establishment of a company resident in another country of the European Union, to a company resident in another member state of the EU. It is also acceptable for the recipient to be a permanent establishment in another member state as long as the legally established requirements are met and the parent company is resident in a country of the European Union.

The exemptions described in points a) and g) do not in any way apply to income obtained through tax havens.

5.3.4. The Figure of the Tax Representative

Non-resident taxpayers in Spanish territory are required, in certain cases, to appoint a natural or legal person residing in Spain to represent them before the tax authorities.

In the case of permanent establishments, their representatives are considered to be those listed as such in the Commercial Register or, failing that, those stated as authorised to execute agreements on their behalf.

Failure to comply with this requirement is a punishable offence.

5.3.5. Special Tax on Real Estate

Entities resident in a country or territory which is treated as a tax haven, and who own real estate in Spain or real rights of enjoyment or use on them, are subject to a special tax which accrues on 31 December each year and which is to be paid in the following month of January. Currently, the rate of this special tax is 3% and is applied to the "cadastral" or registered value of the real estate. This special tax is not due for the following entities:

- a) States, foreign public institutions and international organisations.
- b) Entities conducting business in Spain on a continuous or habitual basis other than simple ownership or lease of real estate.
- c) Companies listed in officially recognised secondary stock markets.

In those cases where an entity required to pay this special tax is co-owner of a property with another entity exempt from it, the tax will only be payable for the share it owns.

5.3.6. Filing the Non-Resident Income Tax Return

With regard to the filing deadline, a distinction must be made according to the type of income to be declared. The range of possible deadlines means that each case should be analysed separately. By way of example, in the case of income from the lease of real estate, such income may be grouped into quarterly returns to be submitted within 20 calendar days following each quarterly period.

In payment of this tax, and because of the difficulty of recording all transactions made by non-residents, the figure of the payer withholding the tax due and paying it into the AEAT account becomes very important. In fact, in many cases, the amount withheld becomes the taxation of the

non-resident. In such situations, and in general, legislation **also** provides for the possibility for the payer of income to a non-resident to file a return every three months containing all income earned in the previous calendar quarter.

5.3.7. Prevalence of International Treaties and Conventions

This section highlights the importance of bilateral agreements between Spain and other countries for the purpose of preventing double taxation of any income received. As a result of their application, the rules on IRNR may be altered by the provisions of such agreements, which involves changes in the taxation of income of non-residents. It should be noted that the rules of any treaties take precedence over domestic law. Therefore, whenever a resident of a state with a double taxation treaty receives income obtained in Spain, the text of the treaty needs to be consulted in order to determine the appropriate tax treatment.

Below is a list summarising the contents of the main double taxation treaties signed by Spain, which sets out the maximum percentages of tax payable in the country from where the income originates. Currently, Spain has double taxation treaties signed with over 100 countries, but the table below contains only the agreements signed with the main European Union members and any other countries with which entry and exit of capital is most common. Nevertheless, agreements have also been signed with countries which, in recent years, have significantly increased their investments in Spain such as China, Saudi Arabia and Russia. Therefore, any estimate of the tax for transactions with those countries must follow the provisions of the respective treaties.

SUMMARY OF TREATIES TO PREVENT DOUBLE TAXATION				
	(1)	(2)		(3)
	Dividends (General)	Capital Dividends	(Parent/ Subsidiary) Withholding	Int.
	%	%	%	%
GERMANY	15	10	5	
AUSTRIA	15	50	10	5
BELGIUM	15	25		0/10
BRAZIL	15		15	15/10
CANADA	15	10	5	10
FINLAND	15	10	5	
FRANCE	15	10		10
ITALY	(4)		15	12
JAPAN	5	10		
NORWAY	15	25	10	10
NETHERLANDS	15	50	5	10
POLAND	15	25	5	
PORTUGAL	15	25	10	15
UNITED KINGDOM	10/15	10		
ROMANIA	5	10		3
SWEDEN	15	50	10	15
SWITZERLAND	15	10		
UNITED STATES	15	10	5	10

119

5.4. Wealth Tax

Over the last decade, the existence of this tax has been subject to thorough debate, which has led to numerous changes in its regulations. It disappeared for a short period of time, only to return temporarily with annual extensions. However, with effect from 2021, two measures have been introduced: on the one hand, the state tax rate applicable to the last tranche of the tariff rises to 3.5%; on the other hand, the tax is maintained indefinitely. Both measures are aimed at contributing to the consolidation of public finances.

It should be remembered that this is a tax assigned to the autonomous communities with regulatory capacity, meaning differences are to be found between the different autonomous territories.

Thus, the taxable base is levied at the rates of the scale approved by the corresponding autonomous community; only if the autonomous community has not approved any rate of taxation would the state rates be applied.

Notes to the table on page 118

- (1) Maximum rate of taxes to be charged in the country where dividends to be transferred arise.
- (2) Maximum rate of taxes to be charged in the country where dividends arise, according to the holding in the capital of the subsidiary by the parent, being equal to or greater than the controlling percentage shown in the table. In this regard, it is important to take into account the incorporation into Spanish law of the EU directive on the common system of taxation applicable to parent companies and subsidiaries in countries belonging to the European Union. The directive provides for, if the requirements are met, the non-taxation of dividends distributed by a subsidiary to its parent company and the non-application of the withholding system (see exemptions in section number 5.3.3).
- (3) Maximum rate of taxes to be charged in the country where any interest transferred originates. By applying the more favourable domestic regulations, the interest of residents in other countries of the European Union is exempt from taxation (see exemptions in section number 5.3.3.).
- (4) Tax rate as set out in domestic legislation.

This tax is levied on the ownership of all kinds of property and economic rights attributable to an individual to be recorded at 31 December every year.

Currently, only those taxpayers whose tax liability is payable because the value of their non-exempt net assets exceeds EUR 700,000 or, if not, when the value of their property or rights exceeds EUR 2,000,000, are obliged to file a tax return. The tax applies both to residents in Spanish territory and non-residents, and it is worth repeating that the autonomous communities of Spain can change the minimum amount exempt.

Individuals' property and rights whose purpose is to conduct their business or professional activities are exempt from the tax as long as certain legal requirements are met. Holdings in entities conducting economic activities may also be exempt as long as any legal requirements are met. Similarly, a primary residence is exempt up to a maximum amount of EUR 300,000.

5.5. Inheritance and Gift Tax

This is another tax assigned to Spain's autonomous communities, which is levied on the acquisition of property and rights through inheritance and gifts. It is also levied on amounts received by beneficiaries of life insurance whenever the policyholder is someone other than the beneficiary. If any such equity acquisitions are obtained by legal persons, they will be subject to Corporate Income Tax rather than Inheritance and Gift Tax.

Taxpayers who have their primary residence in Spain will be taxable by personal liability, irrespective of where

the acquired property or rights are situated. In contrast, non-residents will be taxed only on property situated or rights that may be exercised in Spain.

In the case of acquisition by close family members of an individual company, certain shareholdings in entities or a primary residence, there is a reduction in the tax base. Specifically, it will be 95% of the value of such items.

5.6. Local Taxes

There are several local or municipal taxes which are specifically worthy of mention because they affect businesses, especially those having a stable physical space where they operate. In addition to the three taxes included in this section, it is also worth mentioning the tax on motor vehicles, which is to be paid by all persons or companies with any in their name.

The following local or municipal taxes are worthy of special mention:

- a) Property Tax ("I.B.I.")
 - The taxable event consists of owning real property, the ownership of real usufruct or surface rights and that of an administrative concession. It is levied on the "cadastral", or registered, value of the property and is payable annually.
- b) Tax on Economic Activities ("I.A.E.")

 This is levied on the mere exercise of a business, professional or artistic activity. It also accrues on an annual basis. It is a tax that does not apply for the first two years of performing the activity and is not

- required of individuals or entities whose turnover does not exceed EUR 1,000,000.00.
- c) Land Value Tax ("I.I.V.T.N.U.") This tax is levied on the value improvement of urban land arising as a result of its transfer or the establishment of any real right of enjoyment on such land (usufruct, surface, etc.).

5.7. Value Added Tax

VAT is a tax levied on consumption in general and applies to the following transactions: supply of goods and services, intra-Community acquisition of goods and importation of goods. The standard tax rate is 21%, while the reduced rate of 10% applies to certain products such as food items, water, housing in general, prescription lenses and medical supplies. There is also a super-reduced rate of 4%, which applies, among others, to medicines, staple food (bread, cereals, milk, cheese, eggs) and books, newspapers and magazines.

Every company or professional, when supplying goods or services, must add the corresponding VAT rate to their final amount. In turn, that same company or professional, in the course of their business, must pay VAT on any goods and services they have to purchase. When it comes to paying the tax, the taxpayer must deduct the VAT paid on purchases and acquisitions from the amount of VAT collected and pay the difference to the Treasury. Should the final result be negative, for example, in a quarter of heavy investment in equipment or machinery, the result can be offset in the following

declarations. At the end of the period, and if the tax liability remains negative, the taxpayer can get a refund from the Treasury.

There is a special system of monthly rebates for any companies continuously having a VAT balance in their favour. However, both companies covered by the aforementioned special monthly refund regime and those considered to be "large companies", which are those whose turnover exceeds EUR 6,010,121.04 during the immediately preceding calendar year, must keep the record books relating to this tax, supplying invoicing records online through the Spanish Tax Agency's Electronic Office.

It is very important to note that any employers or professionals not established in Spain are entitled to claim a refund on any VAT paid. To claim the refund, they must be established in a country of the European Union or in another country with which there is a reciprocity agreement. Any claim for a refund can be filed until 30 September of the year following the one in which the VAT was paid in Spain.

5.8. Tax on Asset Transfers and Legal Documents (Stamp Duty)

This tax, assigned to the autonomous communities, is levied on *inter vivos* asset transfers for payment of all kinds of goods and rights, company transactions and legal documents. It is incompatible with VAT, that is, both taxes may not be levied on the same event, although there are some exceptions. This tax, in its *stamp duty* form, is levied on notarial, business and administrative documents.

With regard to company transactions, the rules include a notable list of exemptions. Transactions for which this tax is not payable are set out below:

- Company formation.
- Capital increase.
- Shareholder contributions not involving capital increase.
- The transfer to Spain of the effective head offices or registered offices of a company whenever neither of them was previously located in an EU member country.

Any company transactions which are not exempt are taxed at the rate of 1%. In addition, the transfer of a property is taxed at a rate of 6%. For the last case, some autonomous communities have set their own tax rate. Catalonia is one example, where the rate is 10%, provided that the value of the property does not exceed EUR 1 million. Finally, the transfer of movable property is taxed at 4%.

5.9. Customs duties

As Spain is a member of the European Union, commercial transactions with other EU countries are not considered imports. In this respect, the introduction of a single European market meant the elimination of border and customs controls. What were previously imports are now *intra-Community acquisitions* of goods, where, in general, goods are taxed when in the possession of the purchaser in the EU country of destination.

Taxation

In the case of imports from countries which are not members of the European Union, standard import duty rates are usually paid when the goods concerned clear customs. With very few exceptions, customs duties are *ad valorem*, that is, they are calculated on CIF (Cost, Insurance and Freight) or on a similar assessable value. As a rule, it is the buyer or importer who is to pay the customs costs associated with the goods concerned.



Legislation and regulations for doing business in Spain

This book provides comprehensive information on the legal, tax, accounting and labour matters that govern business activities in Spain. All the essential issues are addressed in clear business English. The aim is to help foreign investors familiarize themselves with the procedures for doing business in Spain, whether they are setting up for the first time or want to keep up to date with the necessary information. This is the twelfth edition of this work, updated in line with current regulations and prepared by the professionals of the tax and legal department at Bové Montero.

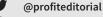
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